



SPECIAL MEETING OF THE BOARD AGENDA

February 15, 2023 (1:30 – 3:30pm)

Join Zoom Meeting

<https://collegeofdietitians-org.zoom.us/j/89521023738?pwd=bUgwaGh1bjcvMmdtNnJ5K3c0UjR6UT09>

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| ITEM & DISCUSSION | DECISION NEEDED | TIME | OWNER | ATTACHMENT |
|---|---------------------|---------------------------|-------|---|
| 1.0 Call to Order and Land Acknowledgement | | 1:30-1:35pm (5 mins) | KL | |
| 2.0 Approval of Agenda | Approval/ Motion | 1:35-1:40pm (5 mins) | KL | 2.1 DRAFT Special Board Meeting Agenda – February 15, 2023 |
| 3.0 Declaration of Conflict of Interest/Bias | | | KL | |
| POLICY, BY-LAW & REGULATION | | | | |
| 4.0 Emergency Class of Registration | Approval/ Motion | 1:40 –2:35pm (55 mins) | DC | 4.1 Briefing Note – Emergency Class of Registration |
| 5.0 2019 Proposed Amendments to the Registration Regulation | Approval/ Motion | 2:35 –3:30pm (55 mins) | DC | 5.1 Briefing Note - 2019 Proposed Amendments to the Registration Regulation |
| 6.0 Adjournment | Approval/ Motion | 3:30pm | | |

[0.0 Reference - Land Acknowledgement](#)

[0.0 Reference - High Five Agreement](#)

[0.0 Board and Committee Members Annual Acknowledgement Forms](#)



Board Briefing Note

| | |
|----------------------------------|--|
| Topic: | Emergency Class of Registration |
| Purpose: | For Decision |
| Strategic Plan Relevance: | Effective and Transparent Communication Risk-Based and Right-Touch Regulation |
| From: | Registration Committee |

ISSUE

The Board is being asked to review and approve the proposed revisions to the Registration Regulation to establish an Emergency Class of Registration, as required in section 5 of the [Registration Requirements Regulation](#) under the *Regulated Health Professions Act, 1991* (RHPA).

PUBLIC INTEREST RATIONALE

- To comply with statutory responsibilities under the RHPA.
- To ensure that the College's Registration Practices are transparent, objective, impartial, and fair and that there are no undue barriers for applicants from seeking registration with the College.
- To assist the Ontario health care system in responding to emergency situations in the most efficient way possible.

BACKGROUND

At an ad-hoc meeting on February 2, 2023, the Registration Committee considered legal advice and draft regulation amendments for establishing an Emergency Class of Registration to comply with the [Registration Requirements Regulation](#) under the *Regulated Health Professions Act, 1991* (RHPA).

The requirements are as follows:

“Emergency classes of registration

5. (1) The regulations establishing an emergency class of registration required by section 16.3 of the Code must include at least the following requirements:

1. They must specify emergency circumstances that will cause the class to be open for issuance and renewal.
2. They must specify that the emergency class of certificates of registration expire no more than one year after they are issued but are renewable for the same period of time, with no limit on the number of times they may be renewed as long as the emergency circumstances persist.
3. They must specify circumstances in which a member of the emergency class may apply for another class of registration and must exempt the applicant from at least some registration requirements that would ordinarily apply to the application.”

The timeline to submit the College’s proposed amendments is by May 1, 2023, which must include a 60-day consultation period.

The Registration Committee approved the proposed Emergency Class of Registration provisions as articulated in Appendix I, for the Board’s consideration and approval.

CONSIDERATIONS

Rationale for each section of the Emergency Class provisions under the [Registration Requirements Regulation](#) of the RHPA are provided below.

Section 1:

The proposed amendments to comply with subsection 1 specify that the Emergency Class of Registration may be opened by a request from the Minister of Health (MOH) and/or the Board. The purpose of the Emergency Class is to provide a mechanism for the College to efficiently register applicants during emergency circumstances. Colleges must also provide a pathway for those registered in these circumstances to enter the general class once the emergency has subsided.

Eligibility for the Emergency Class is proposed to be limited to applicants who have completed both accredited academic and practical training (or equivalent) and the College’s currency requirements (e.g., graduated from training within three years, or practised dietetics for at least 500 hours in another jurisdiction). Applicants must also meet all the other non-exemptible registration requirements that would apply to the Temporary Class of Registration. Applicants must not have failed the CDRE on any attempt as no supervision will be required for those in the Emergency Class of Registration.

The option proposed strives to strike a balance between meeting the requirements for establishing an Emergency Class while ensuring that all those registered in this class can practice safely and ethically in the interest of public protection.

The College already has a mechanism for eligible applicants to be licensed in the Temporary Class of Registration, and practise independently (without supervision), while they await to write and/or receive the results of the Canadian Dietetic Registration Examination (CDRE). The proposed Emergency Class differs in that it does not require registrants in this class to be actively attempting to register/write the CDRE. This would allow registrants to maintain focus and effort on providing capacity to the health care system, rather than on preparing for the CDRE during emergency circumstances.

Since the Emergency Class requirement allows independent practice, a registrant in this class would be permitted to identify as a Registered Dietitian (RD). Verification of licensure and class of licensure is available on the College's [Public Register of Dietitians](#).

Section 2:

The proposed amendments specify that the duration of an Emergency Class of Registration certificate be one year, eligible for renewal by the Registrar for the same duration, provided the emergency circumstances continue to exist.

The proposed amendments also specify that an Emergency certificate expires six months after either the MOH withdraws their request for Colleges to issue/renew Emergency certificates or the Board declares it's no longer in the public interest to do so, whichever is earlier.

These timelines for issuance, renewal, and expiry of Emergency Class Certificates of Registration provide a reasonable period after the emergency ends to enable the holder to complete the process of transferring to another class without significant interruptions for registrants, their clients, and/or employers.

Section 3:

The Emergency Class must also include a pathway for registrants to apply for another class of registration, waiving or temporarily waiving the registration requirements that would normally apply. This provides a mechanism for a registrant's practise during the emergency to be recognized and to facilitate their ongoing registration once the emergency situation subsides.

The draft regulation proposes that those who transfer from the Emergency Class to the Temporary Class, would be eligible for a certificate that is valid for 24 months (versus the standard 16 months). The Temporary registrant is still required to write the CDRE to transfer to the General Class but does not have the initial compressed timeline and requirement to register and pay for the CDRE immediately upon licensure as a Temporary registrant. Once the Temporary Certificate holder wishes to register for the CDRE, they would be subject to the same requirements as a standard Temporary certificate (e.g., supervision requirement upon first exam failure, expiry after second exam failure, as applicable).

Further, the Emergency class allows for unsupervised practice, which reduces burden on the system and allows RDs to contribute to their full capacity in the circumstances.

Other Proposed Registration Regulation Amendments:

At this time, the College will also be formally submitting the proposed amendments to the Registration Regulation that were on hold since 2019 pending updates to the regulation submission forms and processes, which will be reviewed with the Board for information in attachment 5.1. The significant proposed changes include removing the credential assessment process and the provisional class of registration now that the College's PLAR process is firmly in place. The remainder of the proposed changes are 'housekeeping related' and help build in greater efficiencies within the Registration Program's administrative tasks.

Note that until broader legislative changes to the RHPA are in place, terminology in the Registration Regulation will remain as Council/members/he/she, despite the College's internal adoption of Board/registrant/they.

Fees for the Emergency Class of Registration:

The Registration Committee is recommending that the fee for the Emergency Class of Registration be set at the same amount as the Temporary Class (\$120). The fee for the Emergency Class of Registration would be incorporated into future revisions to By-Law No. 2: Fees, with the option for the Registrar to waive the application and/or registration fees based on the emergency circumstances. These by-law revisions would require circulation.

EQUITY IMPACT ASSESSMENT

The proposed amendments to the College's Registration Regulation to establish an Emergency Class of Registration help expedite registration with the College to eligible applicants who are seeking to assist during emergency circumstances. These amendments also provide a mechanism for transition to the Temporary Class for an extended duration before registrants are required to actively attempt the CDRE. Throughout the consultation phase of the proposed regulation amendments, the College will carefully consider any feedback that highlights any unintended equity consequences.

NEXT STEPS

Should the Board approve the proposed amendments to the Registration Regulation to establish an Emergency Class of Registration, the draft will be circulated for a 60-day consultation period. The Registration Committee will consider the feedback and recommend any changes for the Board's consideration and approval at a special meeting in late April 2023. The date of this special meeting in April will be set at the March 24, 2023 Board meeting.

By-Law No. 2: Fees will also require circulation; however, the Board can decide on when this circulation occurs.

PROPOSED MOTIONS

Motion 1:

THAT the Board approve the proposed revisions to the Registration Regulation to establish an Emergency Class of Registration, **as recommended, for circulation.**

OR

THAT the Board approve the proposed revisions to the Registration Regulation to establish an Emergency Class of Registration, as recommended, for circulation, **with the amendments as determined by the board.**

Motion 2:

THAT the Board set a fee of \$120 for a Certificate of Registration in the Emergency Class, for incorporation into future revisions to By-Law No. 2: Fees, with the option for the Registrar to waive the application and/or registration fees based on the emergency circumstances.

OR

THAT the Board set a fee of \$TBD for a Certificate of Registration in the Emergency Class, for incorporation into future revisions to By-Law No. 2: Fees, with the option for the Registrar to waive the application and/or registration fees based on the emergency circumstances.

ATTACHMENTS

- Appendix 1 - Proposed Emergency Class of Registration

APPENDIX I

Dietetics Act, 1991 Loi de 1991 sur les diététistes

ONTARIO REGULATION 593/94 GENERAL

Note that the proposed
Emergency Class of Registration
provisions are incorporated
below in section 18 within the
existing Registration Regulation.

Consolidation Period: From November 19, 2012 to the [e-Laws currency date](#).

Last amendment: 374/12.

Legislative History: 243/97, 181/99, 182/99, 491/99, 301/01, 5/08, 72/12, 374/12.

This Regulation is made in English only.

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PART I REGISTRATION

CLASSES OF CERTIFICATES

1. The following are prescribed as classes of certificates of registration for registered dietitians:

1. General.
2. Temporary.
3. Provisional. O. Reg. 72/12, s. 1.

4. Emergency

APPLICATION FOR CERTIFICATE OF REGISTRATION

2. (1) A person may apply for a certificate of registration by submitting a completed application in the form provided by the Registrar together with any supporting documentation requested by the Registrar and any applicable fees required under the by-laws. O. Reg. 72/12, s. 1.

(2) An applicant shall be deemed not to have satisfied the registration requirements for a certificate of registration if the applicant makes a false or misleading statement or representation in his or her application, and any certificate of registration issued to such an applicant shall be deemed to be invalid. O. Reg. 72/12, s. 1.

REQUIREMENTS FOR ISSUANCE OF CERTIFICATE OF REGISTRATION, ANY CLASS

3. (1) An applicant must satisfy the following requirements for the issuance of a certificate of registration of any class:

1. The applicant must provide details about any of the following that relate to the applicant:
 - i. A finding of guilt for any of the following:
 - A. An offence under the *Criminal Code* (Canada).
 - B. An offence related to prescribing, compounding, selling or administering drugs.
 - C. An offence, other than a municipal by-law offence or an offence under the *Highway Traffic Act*, that occurred in the course of, or that was related to, the applicant's practice of the profession.
 - D. An offence that was committed while the applicant was impaired by any substance.
 - E. Any other offence that might reasonably be relevant to the applicant's suitability to practise dietetics.
 - ii. A finding of professional misconduct, incompetence or incapacity, or any similar finding, in Ontario in relation to another profession, or in another jurisdiction in relation to any profession.
 - iii. A current proceeding for professional misconduct, incompetence or incapacity, or any similar proceeding, in Ontario in relation to another profession, or in another jurisdiction in relation to any profession.
 - iv. A finding of professional negligence or malpractice.
 - v. A refusal by any body responsible for the regulation of a profession, in Ontario or in any other jurisdiction, to register the applicant.
 - vi. Whether the applicant is in good standing with, and is fulfilling all terms, conditions and limitations imposed on the applicant by, any body responsible for the regulation of a profession in Ontario or in any other jurisdiction.
 - vii. Whether the applicant was in good standing at the time he or she ceased being registered with a body responsible for the regulation of a profession in Ontario or in any other jurisdiction.
 - viii. Any other event or circumstances that would provide reasonable grounds for the belief that the applicant will not practise dietetics in a safe and ethical manner.
2. The applicant's previous conduct must afford reasonable grounds for the belief that he or she will practise dietetics in a safe and ethical manner.
3. The applicant must be a Canadian citizen or permanent resident of Canada or must hold the appropriate authorization under the *Immigration and Refugee Protection Act* (Canada) permitting the member to engage in the practice of dietetics in Ontario in the manner permitted by a certificate of registration.
4. The applicant must possess sufficient language proficiency, in either English or French, to be able to communicate and comprehend effectively, both orally and in writing.
5. The applicant must not have a physical or mental condition or disorder that would make it desirable in the interest of the public that he or she not be issued a certificate of registration.
6. If the applicant is registered by any body responsible for the regulation of a profession in Ontario or in any other jurisdiction, the applicant's registration must be in good standing and the applicant must be fulfilling all terms, conditions and limitations imposed on him or her as evidenced by the applicant being in good standing.
7. If the applicant ceased being registered with any body responsible for the regulation of a profession in Ontario or in any other jurisdiction, the applicant must have been in good standing at the time he or she ceased being registered. O. Reg. 72/12, s. 1.

(2) If any change in circumstances occurs in relation to a matter described in paragraph 1 of subsection (1) after the applicant has submitted an application but before a certificate of registration is issued, the applicant shall immediately provide the College with written details about the change. O. Reg. 72/12, s. 1.

TERMS, ETC. OF EVERY CERTIFICATE

4. Every certificate of registration is subject to the following terms, conditions and limitations:

1. The member shall provide the College with written details about any of the following that relate to the applicant as soon as possible after the member becomes aware of it occurring, but not later than 30 days after the member becomes aware of it occurring:
 - i. A finding of professional misconduct, incompetence or incapacity, or any similar finding, in Ontario in relation to another profession, or in another jurisdiction in relation to any profession.
 - ii. The commencement of a proceeding for professional misconduct, incompetence or incapacity, or any similar proceeding, in Ontario in relation to another profession, or in another jurisdiction in relation to any profession.
 - iii. A finding of professional negligence or malpractice.

- iv. The refusal by any body responsible for the regulation of a profession, in Ontario or in any other jurisdiction, to register the member.
 - v. The fact that the member is no longer in good standing with, or is no longer fulfilling any terms, conditions or limitations imposed on the member by, any body responsible for the regulation of a profession in Ontario or in any other jurisdiction.
 - vi. The fact that the member was not in good standing at the time he or she ceased being registered with a body responsible for the regulation of a profession in Ontario or in any other jurisdiction.
2. The member shall provide the College with written details about any finding of guilt relating to any offence in Ontario or in any other jurisdiction as soon as possible after receiving notice of the finding, but not later than 30 days after receiving the notice.
 3. The member shall immediately advise the College in writing in the event the member ceases to be a Canadian citizen or permanent resident of Canada or to have authorization under the *Immigration and Refugee Protection Act* (Canada) permitting the member to engage in the practice of dietetics in Ontario in the manner permitted by the certificate of registration.
 4. The member shall maintain professional liability insurance in the amount and in the form as required under the by-laws, and the member shall immediately advise the Registrar if the member no longer maintains such insurance.
 5. The member shall use the following title in reference to his or her practice of dietetics: “Registered Dietitian” and the abbreviation “RD”, or the French equivalent, “diététiste professionnel(le)” and “Dt.P.”. O. Reg. 72/12, s. 1.
5. (1) By the end of the third year following the issuance of a certificate of registration and in every subsequent year, every member shall provide evidence satisfactory to the Registrar that the member has practised dietetics for at least 500 hours during the preceding three years. O. Reg. 72/12, s. 1.
- (2) The Registrar shall refer any member who does not meet the requirement set out in subsection (1) to the Quality Assurance Committee. O. Reg. 72/12, s. 1.

REGISTRATION REQUIREMENTS FOR GENERAL AND TEMPORARY CERTIFICATES

6. (1) An applicant for the issuance of a general or temporary certificate of registration must satisfy either of the following non-exemptible requirements:
1. The applicant has satisfied both of the following requirements:
 - i. The applicant has graduated from,
 - A. a Canadian university program in foods and nutrition accredited by an accrediting agency approved by the Council,
 - B. a Canadian university and has completed subject areas in foods and nutrition required by an accrediting agency approved by the Council, or
 - C. a university program outside Canada that, in the opinion of the Council or a panel of the Registration Committee, is equivalent to sub-subparagraph A or B.
 - ii. The applicant has attained the competence standards acceptable to the Council as demonstrated by,
 - A. successful completion of an internship program in Canada accredited by an accrediting agency approved by the Council, or an internship program outside Canada that the Council or a panel of the Registration Committee considers to be equivalent to an accredited internship in Canada,
 - B. successful completion of a practicum in Canada accredited by an accrediting agency approved by the Council, or a practicum outside Canada that the Council or a panel of the Registration Committee considers to be equivalent to an accredited practicum in Canada,
 - C. successful completion of a graduate degree program acceptable to the Council, or
 - D. successful completion of a program of practical experience that, in the opinion of the Council or a panel of the Registration Committee, is equivalent to a program or practicum mentioned in sub-subparagraph A or B.
 2. The applicant has successfully completed a prior learning assessment that was conducted by the Registration Committee or by a body approved by the Registration Committee. O. Reg. 72/12, s. 1.
- (2) If the applicant has not completed either of the requirements set out in paragraph 1 or 2 of subsection (1) within the three years immediately before the date that the applicant submitted his or her application, the applicant must,
- (a) have successfully completed a refresher or upgrading program approved by the Registration Committee;
 - (b) hold a certificate of registration of another class with the College; or

- (c) satisfy the Registration Committee that he or she has been registered as a dietitian in another jurisdiction and has practised safely as a dietitian in that other jurisdiction within the three years immediately before the date of the application. O. Reg. 72/12, s. 1.

GENERAL CERTIFICATES

7. It is an additional non-exemptible requirement for the issuance of a general certificate of registration that the applicant has successfully completed the registration examinations set or approved by the Council. O. Reg. 72/12, s. 1.

8. (1) If an applicant already holds an out-of-province certificate that is equivalent to a general certificate of registration issued by the College, the applicant is deemed to have met the requirements set out in paragraph 6 of subsection 3 (1) and in sections 6 and 7. O. Reg. 72/12, s. 1.

(2) It is a non-exemptible registration requirement that an applicant referred to in subsection (1) provide one or more certificates or letters or other evidence satisfactory to the Registrar or a panel of the Registration Committee confirming that the applicant is in good standing as a dietitian in every jurisdiction where the applicant holds an out-of-province certificate. O. Reg. 72/12, s. 1.

(3) If an applicant to whom subsection (1) applies is unable to satisfy the Registrar or a panel of the Registration Committee that the applicant practised the profession of dietetics to the extent that would be permitted by a general certificate of registration at any time in the three years immediately before the date of that applicant's application, the applicant must meet any further requirement to undertake, obtain or undergo material additional training, experience, examinations or assessments that may be specified by a panel of the Registration Committee. O. Reg. 72/12, s. 1.

(4) An applicant referred to in subsection (1) is deemed to have met the requirement of paragraph 4 of subsection 3 (1) if the requirements for the issuance of the out-of-province certificate included language proficiency requirements equivalent to those required by that paragraph. O. Reg. 72/12, s. 1.

(5) Despite subsection (1), an applicant is not deemed to have met a requirement if that requirement is described in subsection 22.18 (3) of the Health Professions Procedural Code. O. Reg. 72/12, s. 1.

TEMPORARY CERTIFICATES

9. The following are additional non-exemptible registration requirements for the issuance of a temporary certificate of registration:

1. The applicant has not previously held a temporary certificate of registration.
2. One of the following circumstances exist:
 - i. The applicant has applied to take the registration examinations referred to in section 7, but has not yet taken the examinations.
 - ii. The applicant has taken the registration examinations, but has not yet received the results.
 - iii. The applicant has failed the registration examinations on his or her first attempt and is either actively attempting to retake the examinations or is waiting for the results of his or her second attempt. O. Reg. 72/12, s. 1.

10. The following are additional terms, conditions and limitations of a temporary certificate of registration:

1. If the member failed the registration examinations on his or her first attempt,
 - i. the member shall only practise the profession under the supervision of a member who holds a general certificate of registration and who has agreed in writing in the form provided by the Registrar to supervise the applicant and be responsible for ensuring that the applicant provides appropriate care to clients,
 - ii. the member shall only practise in accordance with that written agreement and the standards of practice of the profession, and
 - iii. the member shall provide to the Registrar, upon request, information that demonstrates the member's compliance with subparagraphs i and ii and shall give such information in the form and manner as requested.
2. The member shall not supervise another member.
3. The member must be actively attempting to successfully complete the registration examinations. O. Reg. 72/12, s. 1.

11. (1) Subject to subsections (2) and (3), a temporary certificate of registration expires on the earlier of the day that is 16 months after the certificate was issued and the day on which the member receives notice that he or she has failed the registration examinations a second time. O. Reg. 72/12, s. 1.

(2) The Registrar may extend a temporary certificate of registration if the following conditions are met:

1. The member's temporary certificate of registration has not expired.
2. The member failed the registration examinations on his or her first attempt.
3. The member applies to the Registrar for an extension in the form provided by the Registrar and the member pays any applicable fees required under the by-laws. O. Reg. 72/12, s. 1.

- (3) An extension of a temporary certificate of registration expires on the earlier of,
 - (a) the day specified by the Registrar or, if the Registrar has not specified a day, the day that is one year after the day the extension was granted; and
 - (b) the day on which the member receives notice that he or she has failed the registration examinations a second time. O. Reg. 72/12, s. 1.
- (4) For the purposes of subsection (1) and clause (3) (b), there is a rebuttable presumption that the member received the notice,
 - (a) the day after the notice is sent if the notice is sent by fax, email or by any other electronic means; or
 - (b) the day that is five days after the notice is sent if the notice is sent by any other means. O. Reg. 72/12, s. 1.

12. A holder of a temporary certificate of registration shall be issued a general certificate of registration if the member successfully completes the registration examinations set or approved by the Council and meets all of the requirements for the issuance of a general certificate of registration. O. Reg. 72/12, s. 1.

13. (1) If an applicant already holds an out-of-province certificate that is equivalent to a temporary certificate of registration issued by the College, the applicant is deemed to have met the requirements set out in paragraph 6 of subsection 3 (1) and in sections 6 and 9. O. Reg. 72/12, s. 1.

(2) It is a non-exemptible registration requirement that an applicant referred to in subsection (1) provide one or more certificates or letters or other evidence satisfactory to the Registrar or a panel of the Registration Committee confirming that the applicant is in good standing as a dietitian in every jurisdiction where the applicant holds an out-of-province certificate. O. Reg. 72/12, s. 1.

(3) If an applicant to whom subsection (1) applies is unable to satisfy the Registrar or a panel of the Registration Committee that the applicant practised the profession of dietetics to the extent that would be permitted by a temporary certificate of registration at any time in the three years immediately before the date of that applicant's application, the applicant must meet any further requirement to undertake, obtain or undergo material additional training, experience, examinations or assessments that may be specified by a panel of the Registration Committee. O. Reg. 72/12, s. 1.

(4) An applicant referred to in subsection (1) is deemed to have met the requirement of paragraph 4 of subsection 3 (1) if the requirements for the issuance of the out-of-province certificate included language proficiency requirements equivalent to those required by that paragraph. O. Reg. 72/12, s. 1.

(5) If a member is issued a temporary certificate of registration on the basis of an application made under this section, the references to "registration examinations" in sections 10, 11 and 12 are references to such registration examinations that are required by the body that issued the out-of-province certificate. O. Reg. 72/12, s. 1.

(6) Despite subsection (1), an applicant is not deemed to have met a requirement if that requirement is described in subsection 22.18 (3) of the Health Professions Procedural Code. O. Reg. 72/12, s. 1.

PROVISIONAL CERTIFICATES

14. (1) It is an additional registration requirement for a provisional certificate of registration that a panel of the Registration Committee be of the opinion that,

- (a) the applicant would have satisfied the requirements set out in either paragraph 1 or 2 of subsection 6 (1), but his or her education or practical training does not include completion of coursework or practical training in a particular area of practice in dietetics;
- (b) the applicant will become competent in that area of practice within 18 months after being issued a provisional certificate of registration; and
- (c) the applicant can practise safely in all others areas of practice relating to dietetics. O. Reg. 72/12, s. 1.

(2) The applicant must satisfy the requirements set out in subsection 6 (2) if both of the following circumstances exist:

- 1. The applicant has not been engaged in the education or practical training requirements described in paragraph 1 of subsection 6 (1) within the three years immediately before the date that the applicant submitted his or her application.
- 2. The applicant has not completed a prior learning assessment described in paragraph 2 of subsection 6 (1) within the three years immediately before the date that the applicant submitted his or her application. O. Reg. 72/12, s. 1.

15. The following are additional terms, conditions and limitations of a provisional certificate of registration:

- 1. The member shall not practise dietetics in the area of practice referred to in clause 14 (1) (a).
- 2. The member shall actively pursue practical training or educational activities, or both, that are approved by the Registration Committee and that are designed to enable the member to become competent in the area of practice. O. Reg. 72/12, s. 1.

16. (1) Subject to subsection (2), a provisional certificate of registration expires on the day that is 18 months after it is issued or on the day as may be specified by a panel of the Registration Committee, whichever is earlier. O. Reg. 72/12, s. 1.

(2) The Registrar may extend a provisional certificate of registration for a period of no more than six months, if the member applies for an extension in the form provided by the Registrar and the member pays any applicable fees required under the by-laws. O. Reg. 72/12, s. 1.

17. A holder of a provisional certificate of registration shall be issued a general certificate of registration,

(a) if he or she satisfies a panel of the Registration Committee that he or she has become competent in the area of practice referred to in clause 14 (1) (a); and

(b) if he or she has otherwise met all the requirements for a general certificate of registration. O. Reg. 72/12, s. 1.

18. (1) If an applicant already holds an out-of-province certificate that is equivalent to a provisional certificate of registration issued by the College, the applicant is deemed to have met the requirements set out in paragraph 6 of subsection 3 (1) and in section 14. O. Reg. 72/12, s. 1.

(2) It is a non-exemptible registration requirement that an applicant referred to in subsection (1) provide one or more certificates or letters or other evidence satisfactory to the Registrar or a panel of the Registration Committee confirming that the applicant is in good standing as a dietitian in every jurisdiction where the applicant holds an out-of-province certificate. O. Reg. 72/12, s. 1.

(3) If an applicant to whom subsection (1) applies is unable to satisfy the Registrar or a panel of the Registration Committee that the applicant practised the profession of dietetics to the extent that would be permitted by a provisional certificate of registration at any time in the three years immediately before the date of that applicant's application, the applicant must meet any further requirement to undertake, obtain or undergo material additional training, experience, examinations or assessments that may be specified by a panel of the Registration Committee. O. Reg. 72/12, s. 1.

(4) An applicant referred to in subsection (1) is deemed to have met the requirement of paragraph 4 of subsection 3 (1) if the requirements for the issuance of the out-of-province certificate included language proficiency requirements equivalent to those required by that paragraph. O. Reg. 72/12, s. 1.

(5) If a member is issued a provisional certificate of registration on the basis of an application made under this section, the following rules apply:

1. The reference to "the area of practice referred to in clause 14 (1) (a)" in paragraph 1 of section 15 is a reference to such area of practice in dietetics that the body that issued the out-of-province certificate identified as an area that was not included in the member's education or practical training.

2. The reference to "practical training or educational activities, or both, that are approved by the Registration Committee" in paragraph 2 of section 15 is a reference to such training or activities that are approved by the body that issued the out-of-province certificate. O. Reg. 72/12, s. 1.

(6) Despite subsection (1), an applicant is not deemed to have met a requirement if that requirement is described in subsection 22.18 (3) of the Health Professions Procedural Code. O. Reg. 72/12, s. 1.

EMERGENCY CERTIFICATES

18.1. The following are additional non-exemptible requirements for the issuance of an emergency certificate of registration:

1. The Minister has requested the College to issue and renew certificates of registration in the emergency class to qualified applicants.

2. Council has declared the existence of emergency circumstances where it is in the public interest for the College to issue and renew certificates of registration in the emergency class to qualified applicants.

3. The applicant meets the requirements of section 6.

4. The applicant must not have failed the registration examinations on any attempts.

18.2. The following are additional terms, conditions and limitations of an emergency certificate of registration:

1. The member shall not supervise another members.

18.3.(1) Unless otherwise stated on the certificate, an emergency certificate of registration expires one year after it is issued, unless it is renewed.

(2) Unless otherwise stated on the certificate, a renewed emergency certificate of registration expires one year after it is renewed, unless it is renewed again.

(3) Despite subsections (1) and (2), an emergency certificate of registration expires six months after the earlier of

(i) the date the Minister withdraws their request that emergency certificates of registration be issued or renewed, and

(ii) the date the Council declares that the emergency circumstances where it is in the interest of the public to issue and renew emergency certificates of registration have ended.

18.4. A member who holds an emergency certificate of registration and has done so for at least six months may be issued a certificate of registration in the temporary class despite not having met the requirements set out in subsection 9(1) and paragraph 3 of section 10 if the member

(a) applies for a temporary certificate of registration; and

(b) satisfies all other requirements for a temporary certificate of registration.

18.5. (1) Despite section 11 and subject to subsections (2) and (3), the certificate of registration of a member who moved into the temporary class from the emergency class expires on the earlier of the day that is 24 months after the temporary certificate was issued and the day on which the member receives notice that he or she has failed the registration examinations a second time.

(2) The Registrar may extend a temporary certificate of registration if the following conditions are met:

1. The member's temporary certificate of registration has not expired.

2. The member failed the registration examinations on his or her first attempt.

3. The member applies to the Registrar for an extension in the form provided by the Registrar and the member pays any applicable fees required under the by-laws.

(3) An extension of a temporary certificate of registration expires on the earlier of,

(a) the day specified by the Registrar or, if the Registrar has not specified a day, the day that is one year after the day the extension was granted; and

(b) the day on which the member receives notice that he or she has failed the registration examinations a second time.

(4) For the purposes of subsection (1) and clause (3) (b), there is a rebuttable presumption that the member received the notice,

(a) the day after the notice is sent if the notice is sent by fax, email or by any other electronic means; or

(b) the day that is five days after the notice is sent if the notice is sent by any other means

SUSPENSIONS, REVOCATIONS AND REINSTATEMENTS

19. (1) If a member fails to provide the College with information about the member as required under the by-laws,

(a) the Registrar may give the member notice of intention to suspend the member's certificate of registration; and

(b) the Registrar may suspend the member's certificate of registration if the member fails to provide the information within 30 days after the notice is given. O. Reg. 72/12, s. 1.

(2) If the Registrar suspends a member's certificate of registration under subsection (1), the Registrar shall lift the suspension upon being satisfied that,

(a) the former member has given the required information to the College;

(b) the former member has paid any fees required under the by-laws for lifting the suspension;

- (c) the former member has paid any other outstanding fees required under the by-laws;
- (d) the former member is in compliance with any outstanding orders issued by any committee of the College or with any undertakings given by the former member to the College; and
- (e) the former member will be in compliance with all of the terms, conditions and limitations of the certificate as of the anticipated date on which the suspension is to be lifted. O. Reg. 72/12, s. 1.

20. (1) If the College requests evidence that the member holds professional liability insurance in the amount and in the form as required under the by-laws and the member fails to provide such evidence within 14 days of having been requested to do so,

- (a) the Registrar may give the member notice of intention to suspend the member's certificate of registration; and
- (b) the Registrar may suspend the member's certificate of registration if the member fails to provide the evidence within 30 days after the notice is given. O. Reg. 72/12, s. 1.

(2) If a member advises the Registrar that they no longer maintain professional liability insurance in the amount and in the form as required under the by-laws, the Registrar may immediately suspend the member's certificate of registration. O. Reg. 72/12, s. 1.

(3) If the Registrar suspends the member's certificate of registration under subsection (1) or (2), the Registrar shall lift the suspension upon being satisfied that,

- (a) the former member holds professional liability insurance in the amount and in the form as required under the by-laws;
- (b) the former member has paid any fees required under the by-laws for lifting the suspension;
- (c) the former member has paid any other outstanding fees required under the by-laws;
- (d) the former member is in compliance with any outstanding orders issued by a committee of the College and any undertakings given by the former member to the College; and
- (e) the former member will be in compliance with all of the terms, conditions and limitations of the certificate as of the anticipated date on which the suspension is to be lifted. O. Reg. 72/12, s. 1.

21. If the Registrar suspends the member's certificate of registration under section 24 of the Health Professions Procedural Code, the Registrar shall lift the suspension upon payment of any applicable fees and penalties required under the by-laws. O. Reg. 72/12, s. 1.

22. (1) If the Registrar suspends a member's certificate of registration under section 19 or 20 and the suspension has not been lifted, the certificate is revoked on the day that is 12 months after the day it was suspended. O. Reg. 72/12, s. 1.

(2) If the Registrar suspends a member's certificate of registration under section 24 of the Health Professions Procedural Code for failure to pay a fee, the certificate is revoked on the day that is six months after the day it was suspended. O. Reg. 72/12, s. 1.

23. (1) A former member whose certificate of registration was revoked under section 22 may apply for the reinstatement of his or her certificate within two years after the date on which the certificate was revoked by submitting a completed application to the Registrar in the form provided by the Registrar. O. Reg. 72/12, s. 1.

- (2) The Registrar shall reinstate the former member's certificate of registration,
 - (a) if the Registrar is satisfied that the former member has corrected the deficiency or deficiencies that provided the grounds for the revocation of the former member's certificate;
 - (b) if the Registrar is satisfied that the former member will be in compliance with all of the certificate's terms, conditions and limitations as of the date of the anticipated reinstatement; and
 - (c) if the former member has paid any applicable fees required under the by-laws. O. Reg. 72/12, s. 1.

TRANSITIONAL

24. (1) If a person submitted an application for a certificate of registration before the coming into force of this Part, and that application was still being dealt with at the time this Part came into force, Part III.1, as it read immediately before it was revoked, applies with respect to that application. O. Reg. 72/12, s. 1.

(2) Despite subsection (1), an applicant and the Registrar may agree that this Part applies with respect to an application submitted before the coming into force of this Part. O. Reg. 72/12, s. 1.



Board Briefing Note

| | |
|----------------------------------|--|
| Topic: | 2019 Proposed Amendments to the Registration Regulation |
| Purpose: | For Information and decision |
| Strategic Plan Relevance: | Effective and Transparent Communication Risk-Based and Right-Touch Regulation |
| From: | Registration Committee |

ISSUE

The proposed amendments to the Registration Regulation, which were approved by the Registration Committee and the Board in 2019 for submission to the Ministry of Health, will now be formally submitted to the Ministry of Health.

PUBLIC INTEREST RATIONALE

- To comply with statutory responsibilities under the RHPA.
- To ensure that the College's Registration Practices are transparent, objective, impartial, and fair and that there are no undue barriers for applicants from seeking registration with the College.
- To ensure efficient operations of the College and that resources are used effectively and responsibly.

BACKGROUND

In October 2017, the Registration Committee began a review of the Registration Regulation to eliminate the option for internationally educated applicants to complete a paper-based credential assessment, now that the Prior Learning Assessment and Recognition (PLAR) process has been fully implemented. This, along with several other proposed amendments, were identified throughout the initial review.

Throughout 2018, the Registrar and Manager of Registration met with Ministry, the Ontario Fairness Commissioner (OFC), and legal counsel to discuss the proposed Registration Regulation amendments. Feedback was received and incorporated into a revised draft that was approved by the Board, in principle for the purpose of consultation, at the December 2018 meeting.

Following the 60-day consultation period, a final version of the proposed amendments to the Registration Regulation was approved in March 2019 by both the Registration Committee and the Board, as specified in Appendix I.

Throughout 2019 and early 2020, the College liaised with the Ministry to respond to their questions. Despite the College's attempts to pursue the proposed regulation amendments and for various reasons outside the College's control, including the pandemic and Ministry priorities around the new College Performance Measurement Framework (CPMF), there wasn't an opportunity to pursue the proposed Registration Regulation amendments further.

Given the opening of College Registration Regulations, there may now be an opportunity to submit the additional 2019 proposed Registration Regulation amendments for consideration.

At the February 2, 2023, Registration Committee meeting, the committee supported submitting the 2019 proposed amendments to the Registration Regulation to the Ministry alongside the proposed new Emergency Class of Registration.

The following is a summary of the 2019 approved amendments:

- Removal of credential assessments now that PLAR process is in place.
- Removal of the Provisional Class now that the College's PLAR process is in place.
- Revised wording to better reflect the current dietetic education program framework in Canada.
- Requirement for registrants to provide written details when they don't have liability insurance.
- Permitting revocation of certificates due to false or misleading statements or omission of such.
- Consistency in wording in the Registration Regulation with what's in the RHPA and College by-laws regarding charges, offences, etc.
- Expiring a Temporary Certificate of Registration 30 days after CDRE pass results have been received.
- Permitting the ability of the Registrar to issue Temporary Certificates to the same individual, in exceptional circumstances.
- Automatic revocation of certificates within 60 days of suspension.
- Articulating the currency requirements that exist in College policy.
- Other minor housekeeping items to clean-up and clarify the registration requirements in regulation.

CONSIDERATIONS

The significant Registration Regulation amendments propose to remove the credential assessment process and the Provisional Class of Registration now that the College's PLAR process is firmly in place. In recent years, the College has continued to invest in the PLAR process by modifying it for remote and hybrid delivery and updating it to align with the new Integrated Competencies for Dietetic Education and Practice (ICDEPs).

The College considers the PLAR process to be a more fair and valid assessment of an applicant's dietetic knowledge and skills than a credential assessment because it directly assesses what applicants currently know and can do, and it is not affected by factors outside of their control, like incomplete course descriptions or poor translations which may not fully reflect the content of their education and training. The PLAR process also provides a way for the College to recognize knowledge and skills that an applicant gained after their degree through continuing education and practice, something that is not achievable in a paper-based credential assessment.

Since the inception of the PLAR process in 2016, credential assessments continue to be offered since the Registration Regulation requires it, but in all but one instance, decisions have resulted in identifying significant gaps in competencies in comparison to the Canadian entry-to-practise standards, and registration is refused. The credential assessment process incurs significant time and resources on behalf of both applicants and the College, without adding value to applicants by facilitating their registration with the College. When an applicant receives a decision of refusal from a credential assessment, they then typically go through the PLAR process, which now has expanded eligibility criteria, twice annual KCAT exam dates, and includes several pathways to registration with the College. The credential assessment typically adds time and expense to an international applicant's process with the College.

The Ministry and the OFC has, in various previous discussions, indicated their support of the PLAR process since it provides a more quality assessment in comparison to credential assessments.

The removal of the Provisional Class of Registration is being proposed because both credential assessments and the PLAR processes no longer provide assessment results specific to the three core areas of practice, but rather decisions/results are based on an overall measure of entry-to-practise competence.

Much of the remainder of the proposed amendments to the Registration Regulation are 'housekeeping related'. Explanations for each proposed revision are provided in the comments in Appendix I.

The previous 2019 amendments proposed to remove the term, condition, and limitation (TCL) restricting supervision of another dietitian on a Temporary Registrant's Certificate of Registration. However, from a public protection perspective, the Registration Committee proposes to keep this TCL in place, which aligns with the proposed Emergency Class of Registration. This would not be considered a substantial change requiring circulation, as it maintains the status quo.

Note that until broader legislative changes to the RHPA are in place, terminology in the Registration Regulation will remain as Council/members/he/she, despite the College's internal adoption of Board/registrant/they.

EQUITY IMPACT ASSESSMENT

The proposed amendments to the College's Registration Regulation provide applicants and registrants with greater clarity and transparency regarding the College's registration requirements. The proposed revisions remove an outdated, unfavourable, and resource-intensive (for both applicants and the College) assessment option now that the College's PLAR process is firmly in place. The PLAR process also has expanded eligibility criteria and is offered through an online remote-proctored process to improve access to more applicants, including those located outside of Ontario. Throughout the consultation phase of the proposed regulation amendments, the College will carefully consider any feedback that highlights any unintended consequences.

NEXT STEPS

Staff will carry out the remaining work required to submit the proposed amendments in attachment 5.2 to the Ministry.

PROPOSED MOTION

THAT the Board approve the recommendation from the Registration Committee that the 2019 proposed amendments to the Registration Regulation be submitted to the Ministry as per Appendix I, maintaining section 10.2, which indicates that registrants in the Temporary Cass are unable to supervise another registrant.

ATTACHMENTS

- Appendix 1: 2019 Proposed Amendments to the Registration Regulation

Appendix I

Dietetics Act, 1991 Loi de 1991 sur les diététistes

ONTARIO REGULATION 593/94 GENERAL

Consolidation Period: From November 19, 2012 to the [e-Laws currency date](#).

Last amendment: O. Reg. 374/12.

This Regulation is made in English only.

Note that the 2019 proposed amendments to the Registration Regulation and the new proposed Emergency Class of Registration provisions are included.

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PART I REGISTRATION

[Definitions](#)

CLASSES OF CERTIFICATES

1. The following are prescribed as classes of certificates of registration for registered dietitians:

1. General.
2. Temporary.
3. [Emergency](#)

~~3. [Provisional](#). O. Reg. 72/12, s. 1.~~

APPLICATION FOR CERTIFICATE OF REGISTRATION

2. -(1) A person may apply for a certificate of registration by submitting a completed application in the form provided by the Registrar together with any supporting documentation requested by the Registrar and any applicable fees required under the by-laws. O. Reg. 72/12, s. 1.

(2) [An applicant shall be deemed not to have satisfied the registration requirements for a certificate of registration if the applicant makes a false or misleading statement, representation or declaration in or in connection with their application, and any certificate of registration issued to such an applicant may be revoked by the Registrar.](#)

[\(3\) A statement, representation or declaration may be false or misleading through an act of omission, commission or both.](#)

Commented [A1]: We would like to remove the Provisional Class:
• It is not consistent with the assessment process for Internationally Educated Applicants moving forward.
• Since 2012, there have only been 3 Provisional certificates issued

(4) The Registrar shall not revoke a certificate of registration under subsection (2) unless the Registrar has given the applicant written notice of his or her intention to do so and provided the applicant with 30 days to make written submissions with respect to the false or misleading statement, representation or declaration.

An applicant shall be deemed not to have satisfied the registration requirements for a certificate of registration if the applicant makes a false or misleading statement or representation in his or her application, and any certificate of registration issued to such an applicant shall be deemed to be invalid. O. Reg. 72/12, s. 1.

REQUIREMENTS FOR ISSUANCE OF CERTIFICATE OF REGISTRATION, ANY CLASS

3. (1) -An applicant must satisfy the following requirements for the issuance of a certificate of registration of any class:

1. The applicant must provide details about any of the following that relate to the applicant-:

- i. Any- and all -existing -charges in any jurisdiction, -injurisdiction, in- respect of -a federal, -provincial -or -other offence.;
- ii. Any and all existing conditions, terms, orders, directions or agreements in any jurisdiction relating to the custody or release of the applicant in respect of provincial or federal offence processes.;
- iii. Any and all findings of guilt in any jurisdiction made by a court against an applicant in respect of a provincial, federal or other offences.

A finding of guilt for any of the following:

- A. Any findings of guilt made by a court against the applicant in respect of any provincial, federal or other offence offence under the *Criminal Code* (Canada).
- B. An offence related to prescribing, compounding, selling or administering drugs.
- C. An offence, other than a municipal by-law offence or an offence under the *Highway Traffic Act*, that occurred in the course of, or that was related to, the applicant's practice of the profession.
- D. An offence that was committed while the applicant was impaired by any substance.
- E. Any other offence that might reasonably be relevant to the applicant's suitability to practise dietetics.

—iv. A finding of professional misconduct, incompetence or incapacity, or any similar finding, in Ontario in relation to another profession, or in another jurisdiction in relation to any profession.

viii. A current proceeding for professional misconduct, incompetence or incapacity, or any similar proceeding, in Ontario in relation to another profession, or in another jurisdiction in relation to any profession.

ivi. A finding of professional negligence or malpractice.

vii. A refusal by any body responsible for the regulation of a profession, in Ontario or in any other jurisdiction, to register the applicant.

viii. Whether the applicant is in good standing with, and is fulfilling all terms, conditions and limitations imposed on the applicant by, any body responsible for the regulation of a profession in Ontario or in any other jurisdiction.

ixiii. Whether the applicant was in good standing at the time he or she ceased being registered with a body responsible for the regulation of a profession in Ontario or in any other jurisdiction.

xviii. Any other event or circumstances that would provide reasonable grounds for the belief that the applicant will not practise dietetics in a safe and ethical manner.

2. The applicant's previous conduct must afford reasonable grounds for the belief that he or she will practise dietetics in a safe and ethical ~~professional~~ manner.

3. The applicant must be a Canadian citizen or permanent resident of Canada or must hold the appropriate authorization under the *Immigration and Refugee Protection Act* (Canada) permitting the member to engage in the practice of dietetics in Ontario in the manner permitted by a certificate of registration.

4. The applicant must possess sufficient language proficiency, in either English or French, to be able to communicate and comprehend effectively, both orally and in writing.

5. The applicant must not have a physical or mental condition or disorder that would make it desirable in the interest of the public that he or she not be issued a certificate of registration.

6. If the applicant is registered by any body responsible for the regulation of a profession in Ontario or in any other jurisdiction, the applicant's registration must be in good standing and the applicant must be fulfilling all terms, conditions and limitations imposed on him or her as evidenced by the applicant being in good standing.

7. If the applicant ceased being registered with any body responsible for the regulation of a profession in Ontario or in any other jurisdiction, the applicant must have been in good standing at the time he or she ceased being registered. O. Reg. 72/12, s. 1.

Commented [A2]: Revised wording builds in a procedural process which provides guidance to staff and transparency for the applicant regarding the process for determining whether an applicant has provided a false or misleading statement in association with their application.

Commented [A3]: We recommend changing this to professional because it is arguably more objective than ethical

(2) If any change in circumstances occurs in relation to a matter described in paragraph 1 of subsection (1) after the applicant has submitted an application but before a certificate of registration is issued, the applicant shall immediately provide the College with written details about the change. O. Reg. 72/12, s. 1.

TERMS, ETC. OF EVERY CERTIFICATE

4. Every certificate of registration is subject to the following terms, conditions and limitations:

1. The member shall provide the College with written details about any of the following that relate to the ~~applicant~~ member as soon as possible after the member becomes aware of it occurring, but not later than 30 days after the member becomes aware of it occurring:

Commented [A4]: We believe this was likely a typo as applicants don't hold certificates of registration

i. ~~Any and all existing charges in any jurisdiction, in respect of a federal, provincial or other offence.~~

ii. Any and all existing conditions, terms, orders, directions or agreements in any jurisdiction relating to the custody or release of the member in respect of provincial or federal offence processes.

Commented [A5]: The wording in this section was changed to ensure consistency with the RHPA and CDO's bylaws.

iii. A finding of professional misconduct, incompetence or incapacity, or any similar finding, in Ontario in relation to another profession, or in another jurisdiction in relation to any profession.

iv. The commencement of a proceeding for professional misconduct, incompetence or incapacity, or any similar proceeding, in Ontario in relation to another profession, or in another jurisdiction in relation to any profession.

v. A finding of professional negligence or malpractice.

vi. The refusal by any body responsible for the regulation of a profession, in Ontario or in any other jurisdiction, to register the member.

vii. The fact that the member is no longer in good standing with, or is no longer fulfilling any terms, conditions or limitations imposed on the member by, any body responsible for the regulation of a profession in Ontario or in any other jurisdiction.

viii. The fact that the member was not in good standing at the time he or she ceased being registered with a body responsible for the regulation of a profession in Ontario or in any other jurisdiction.

2. The member shall provide the College with written details about any finding of guilt relating to any offence in Ontario or in any other jurisdiction as soon as possible after receiving notice of the finding, but not later than 30 days after receiving the notice.

3. The member shall immediately advise the College in writing in the event the member ceases to be a Canadian citizen or permanent resident of Canada or to have authorization under the *Immigration and Refugee Protection Act* (Canada) permitting the member to engage in the practice of dietetics in Ontario in the manner permitted by the certificate of registration.

4. The member's certificate of registration shall expire if the member ceases to be a Canadian citizen or permanent resident of Canada or to have authorization under the *Immigration and Refugee Protection Act* (Canada) permitting the member to engage in the practice of dietetics in Ontario.

Commented [A6]: Currently, authorization to work in Canada is a requirement for registration, but it is not a TCL for ongoing registration. We are recommending this amendment to enable the College to take action if a member ceases to be authorized to work in Canada.

5. The member shall maintain professional liability insurance in the amount and in the form as required under the by-laws.

6. The member shall provide the Registrar with written details within two days of the member becoming aware that he or she does not have the professional liability insurance that he or she is required to have under the by-laws. - and the member shall immediately advise the Registrar if the member no longer maintains such insurance.

Commented [A7]: This proposed wording is much more explicit, compared to "immediately advise the registrar".

7. The member shall use the following title in reference to his or her practice of dietetics: "Registered Dietitian" and the abbreviation "RD", or the French equivalent, "diététiste professionnel(le)" and "Dt.P.". O. Reg. 72/12, s. 1.

5.-(1) By the end of the third year following the issuance of a certificate of registration and in every subsequent year, every member shall provide evidence satisfactory to the Registrar that the member has practised dietetics for at least 500 hours during the preceding three years. O. Reg. 72/12, s. 1.

(2) The Registrar shall refer any member who does not meet the requirement set out in subsection (1) to the Quality Assurance Committee. O. Reg. 72/12, s. 1.

REGISTRATION REQUIREMENTS FOR ~~GENERAL AND TEMPORARY CERTIFICATES~~ EVERY CERTIFICATE

6. (1) -An applicant for the issuance of a general or temporary certificate of registration must satisfy either of the following non-exemptible requirements:

1. The applicant has satisfied both of the following requirements:

i. The applicant has graduated from:

~~A. a program in dietetics that was offered at the bachelor level at a Canadian university and which was at least four years in duration and, at the time of graduation, accredited by an accrediting agency approved by Council, and~~

~~ii. The applicant must have successfully completed a program of clinical experience/practical training in the profession that is structured, comprehensive, supervised and evaluated and, at the time of completion, accredited by an accrediting agency approved by Council.~~

~~a Canadian university program in foods and nutrition accredited by an accrediting agency approved by the Council,~~

~~B. a Canadian university and has completed subject areas in foods and nutrition required by an accrediting agency approved by the Council, or~~

~~C. a university program outside Canada that, in the opinion of the Council or a panel of the Registration Committee, is equivalent to sub-subparagraph A or B.~~

ii. The applicant has attained the competence standards acceptable to the Council as demonstrated by:

~~A. successful completion of an internship program in Canada accredited by an accrediting agency approved by the Council, or an internship program outside Canada that the Council or a panel of the Registration Committee considers to be equivalent to an accredited internship in Canada,~~

~~B. successful completion of a practicum in Canada accredited by an accrediting agency approved by the Council, or a practicum outside Canada that the Council or a panel of the Registration Committee considers to be equivalent to an accredited practicum in Canada,~~

~~C. successful completion of a graduate degree program acceptable to the Council, or~~

~~D. successful completion of a program of practical experience that, in the opinion of the Council or a panel of the Registration Committee, is equivalent to a program or practicum mentioned in sub-subparagraph A or B.~~

2. The applicant has successfully completed a prior learning assessment that was conducted by the Registration Committee or by a body approved by ~~the Registration Committee.~~ Council. O. Reg. 72/12, s. 1.

(2) If the applicant has not completed either of the requirements set out in paragraph 1 or 2 of subsection (1) within the three years immediately before the date that the applicant submitted his or her application, the applicant must,

(a) have successfully completed a refresher or upgrading program approved by the Registration Committee;

(b) hold a certificate of registration of another class with the College; or

(c) satisfy the Registration Committee that he or she has been registered as a dietitian in Ontario or another jurisdiction and has practised safely as a dietitian for at least 500 hours in that other jurisdiction within the three years immediately before the date of the application. O. Reg. 72/12, s. 1.

GENERAL CERTIFICATES

7. It is an additional non-exemptible requirement for the issuance of a general certificate of registration that the applicant has successfully completed the registration examinations set or approved by the Council. O. Reg. 72/12, s. 1.

8. (1) ~~If an applicant already holds an out-of-province certificate that is equivalent to a general certificate of registration issued by the College, the applicant.~~ Where section 22.18 of the Health Professions Procedural Code applies to an applicant for a General certificate of registration, the applicant is deemed to have met the requirements set out ~~in paragraph 6 of subsection 3(1) and~~ in sections 6 and 7. O. Reg. 72/12, s. 1.

(2) It is a non-exemptible registration requirement that an applicant referred to in subsection (1) provide one or more certificates or letters or other evidence satisfactory to the Registrar or a panel of the Registration Committee confirming that the applicant is in good standing as a dietitian in every jurisdiction where the applicant holds an out-of-province certificate. O. Reg. 72/12, s. 1.

(3) If an applicant to whom subsection (1) applies is unable to satisfy the Registrar or a panel of the Registration Committee that the applicant practised the profession of dietetics to the extent that would be permitted by a general certificate

Commented [A8]: Removing "clinical experience" in 6.(1)1.ii. and replacing it with practical training better reflects the varying types of practical experience completed (clinical and otherwise).

Commented [A9]: Revised wording more accurately reflects the current dietetic education system in Canada. It also removes reference to a credential/equivalency assessment from this section. Equivalency of education and training will be assessed through the PLAR process in section 6(1)2.

Commented [A10]: The prior learning assessment is the alternative to completing accredited academic and practical training, and it is the Council which approves the accrediting body and the national standards upon which accreditation is based. It seems appropriate for Council to have the same level of oversight for the prior learning assessment as they do for the accredited programs in the event that the College decides, in the future, to outsource the prior learning assessment.

Commented [A11]: The current wording suggests that only practice in another jurisdiction would satisfy the currency requirement. In practice, the College has also recognized dietetic practice in Ontario in the three years prior to submitting the application (this comes up for people returning after a leave of absence, for example). This revised wording will make that explicit.

Commented [A12]: By adding this phrase, members are prevented from resigning from the College and then quickly reapplying in order to avoid the QA process for members who have not practised 500 hours in the previous three years.

Commented [A13]: We believe this may have been a drafting error when the regulation was last revised. The labour mobility agreement relates to assessing the academic and practical training of applicants who are registered in another province (which is covered under sections 6 and 7). Paragraph 6 of subsection 3(1) is related to the College's assessment of the applicant's character and past conduct, and should not be referenced here.

of registration at any time in the three years immediately before the date of that applicant's application, the applicant must meet any further requirement to undertake, obtain or undergo material additional training, experience, examinations or assessments that may be specified by a panel of the Registration Committee. O. Reg. 72/12, s. 1.

(4) An applicant referred to in subsection (1) is deemed to have met the requirement of paragraph 4 of subsection 3 (1) if the requirements for the issuance of the out-of-province certificate included language proficiency requirements equivalent to those required by that paragraph. O. Reg. 72/12, s. 1.

(5) Despite subsection (1), an applicant is not deemed to have met a requirement if that requirement is described in subsection 22.18 (3) of the Health Professions Procedural Code. O. Reg. 72/12, s. 1.

TEMPORARY CERTIFICATES

9(1). The following are additional ~~non-exemptible~~ registration requirements for the issuance of a temporary certificate of registration:

1. ~~The applicant has not previously held a temporary certificate of registration.~~
2. One of the following circumstances exist:
 - i. The applicant has applied to take the registration examinations referred to in section 7, but has not yet taken the examinations.
 - ii. The applicant has taken the registration examinations, but has not yet received the results.
 - iii. The applicant has failed the registration examinations on his or her first attempt and is either actively attempting to retake the examinations or is waiting for the results of his or her second attempt. O. Reg. 72/12, s. 1.

9(2). ~~The requirement of paragraph 2 of subsection (1) is non-exemptible.~~

10. The following are additional terms, conditions and limitations of a temporary certificate of registration:

1. If the member failed the registration examinations on his or her first attempt,
 - i. the member shall only practise the profession under the supervision of a member who holds a general certificate of registration and who has agreed in writing in the form provided by the Registrar to supervise the applicant and be responsible for ensuring that the applicant provides appropriate care to clients,
 - ii. the member shall only practise in accordance with that written agreement and the standards of practice of the profession, and
 - iii. the member shall provide to the Registrar, upon request, information that demonstrates the member's compliance with subparagraphs i and ii and shall give such information in the form and manner as requested.
2. The member shall not supervise another member.

32. The member must be actively attempting to successfully complete the registration examinations. O. Reg. 72/12, s. 1.

11. (1) Subject to subsections (2) and (3), a temporary certificate of registration expires on the earlier of ~~the day that is 15 months after the certificate was issued and the day on which the member receives notice that he or she has failed the registration examinations a second time~~ the day that is 14 weeks after the administration of the next available registration examination and the day that is 30 days after the day on which the member is notified about their results on the registration examination.

1. . O. Reg. 72/12, s. 1.

(2) The Registrar may extend a temporary certificate of registration if the following conditions are met:

1. The member's temporary certificate of registration has not expired.
 2. ~~The member failed the registration examinations on his or her first attempt.~~
 23. The member applies to the Registrar for an extension in the form provided by the Registrar and the member pays any applicable fees required under the by-laws. O. Reg. 72/12, s. 1.
- (3) An extension of a temporary certificate of registration expires on the earlier of,
- (a) the day specified by the Registrar or, if the Registrar has not specified a day, the day that is ~~one year after the day the extension was granted; and~~ 30 days after the member is notified about their results on their most recent attempt at the registration examinations.
 - (b) the day on which the member receives notice that he or she has failed the registration examinations a second time. O. Reg. 72/12, s. 1.
- (4) For the purposes of subsection (1) and clause (3) (b), there is a rebuttable presumption that the member received the notice,
- (a) the day after the notice is sent if the notice is sent by fax, email or by any other electronic means; or

Commented [A14]: Making this requirement exemptible will provide the flexibility for the College, in exceptional circumstances, to issue a temporary certificate of registration to an applicant who has previously held a temporary certificate.

Commented [A15]: The Temporary Certificate of registration is intended to permit an applicant to become registered and practice, unsupervised, while they wait to write the national exam and receive the results. It is expected that the majority of temporary members will complete the exam, receive a passing grade and proceed to a general certificate within 8 – 10 month. The 16 month time frame was chosen to provide flexibility for applicants who may need to write the exam a second time, or who may need to defer the exam for extenuating circumstances. Some members have begun to abuse this flexibility by delaying the payment of the general fees for 10-12 months after passing the exam. The proposed changes will eliminate the administrative issues involved in monitoring and following up with Temporary members who delay paying their General membership fees, and issues related to successful appeals.

Commented [A16]: This subsection was deemed redundant, because it is already a registration requirement for a Temporary Certificate.

(b) the day that is five days after the notice is sent if the notice is sent by any other means. O. Reg. 72/12, s. 1.

12. A holder of a temporary certificate of registration shall be issued a general certificate of registration if the member successfully completes the registration examinations ~~set or approved by the Council referred to in section 7~~ and meets all of the requirements for the issuance of a general certificate of registration. O. Reg. 72/12, s. 1.

13. (1) ~~Where section 22.18 of the Health Professions Procedural Code applies to an applicant for a Temporary certificate of registration. If an applicant already holds an out-of-province certificate that is equivalent to a temporary certificate of registration issued by the College, the applicant is deemed to have met the requirements set out in paragraph 6 of subsection 3 (1) and~~ in sections 6 and 9. O. Reg. 72/12, s. 1.

(2) It is a non-exemptible registration requirement that an applicant referred to in subsection (1) provide one or more certificates or letters or other evidence satisfactory to the Registrar or a panel of the Registration Committee confirming that the applicant is in good standing as a dietitian in every jurisdiction where the applicant holds an out-of-province certificate. O. Reg. 72/12, s. 1.

(3) If an applicant to whom subsection (1) applies is unable to satisfy the Registrar or a panel of the Registration Committee that the applicant practised the profession of dietetics to the extent that would be permitted by a temporary certificate of registration at any time in the three years immediately before the date of that applicant's application, the applicant must meet any further requirement to undertake, obtain or undergo material additional training, experience, examinations or assessments that may be specified by a panel of the Registration Committee. O. Reg. 72/12, s. 1.

(4) An applicant referred to in subsection (1) is deemed to have met the requirement of paragraph 4 of subsection 3 (1) if the requirements for the issuance of the out-of-province certificate included language proficiency requirements equivalent to those required by that paragraph. O. Reg. 72/12, s. 1.

(5) If a member is issued a temporary certificate of registration on the basis of an application made under this section, the references to "registration examinations" in sections 10, 11 and 12 are references to such registration examinations that are required by the body that issued the out-of-province certificate. O. Reg. 72/12, s. 1.

(6) Despite subsection (1), an applicant is not deemed to have met a requirement if that requirement is described in subsection 22.18 (3) of the Health Professions Procedural Code. O. Reg. 72/12, s. 1.

Commented [A17]: Same as above. We believe that this may have been a numbering error caused during editing/revisions. We believe that this should refer to the language proficiency requirement, and not the requirements related to good character/conduct.

EMERGENCY CERTIFICATES

18.1. The following are additional non-exemptible requirements for the issuance of an emergency certificate of registration:

- 1. The Minister has requested the College to issue and renew certificates of registration in the emergency class to qualified applicants.
- 2. Council has declared the existence of emergency circumstances where it is in the public interest for the College to issue and renew certificates of registration in the emergency class to qualified applicants.
- 3. The applicant meets the requirements of section 6.
- 4. The applicant must not have failed the registration examinations on any attempts.

18.2. The following are additional terms, conditions and limitations of an emergency certificate of registration:

1. The member shall not supervise another members.

18.3.(1) Unless otherwise stated on the certificate, an emergency certificate of registration expires one year after it is issued, unless it is renewed.

(2) Unless otherwise stated on the certificate, a renewed emergency certificate of registration expires one year after it is renewed, unless it is renewed again.

(3) Despite subsections (1) and (2), an emergency certificate of registration expires six months after the earlier of

(i) the date the Minister withdraws their request that emergency certificates of registration of registration be issued or renewed, and

(ii) the date the Council declares that the emergency circumstances where it is in the interest of the public to issue and renew emergency certificates of registration have ended.

18.4. A member who holds an emergency certificate of registration and has done so for at least six months may be issued a certificate of registration in the temporary class despite not having met the requirements set out in subsection 9(1) and paragraph 3 of section 10 if the member

(a) applies for a temporary certificate of registration; and

(b) satisfies all other requirements for a temporary certificate of registration.

18.5. (1) Despite section 11 and subject to subsections (2) and (3), the certificate of registration of a member who moved into the temporary class from the emergency class expires on the earlier of the day that is 24 months after the temporary certificate was issued and the day on which the member receives notice that he or she has failed the registration examinations a second time.

(2) The Registrar may extend a temporary certificate of registration if the following conditions are met:

1. The member's temporary certificate of registration has not expired.
2. The member failed the registration examinations on his or her first attempt.
3. The member applies to the Registrar for an extension in the form provided by the Registrar and the member pays any applicable fees required under the by-laws.

(3) An extension of a temporary certificate of registration expires on the earlier of.

(a) the day specified by the Registrar or, if the Registrar has not specified a day, the day that is one year after the day the extension was granted; and

(b) the day on which the member receives notice that he or she has failed the registration examinations a second time.

(4) For the purposes of subsection (1) and clause (3) (b), there is a rebuttable presumption that the member received the notice.

(a) the day after the notice is sent if the notice is sent by fax, email or by any other electronic means; or

(b) the day that is five days after the notice is sent if the notice is sent by any other means

PROVISIONAL CERTIFICATES

~~14. (1) It is an additional registration requirement for a provisional certificate of registration that a panel of the Registration Committee be of the opinion that:~~

~~(a) the applicant would have satisfied the requirements set out in either paragraph 1 or 2 of subsection 6 (1), but his or her education or practical training does not include completion of coursework or practical training in a particular area of practice in dietetics;~~

~~(b) the applicant will become competent in that area of practice within 18 months after being issued a provisional certificate of registration; and~~

~~(c) the applicant can practise safely in all other areas of practice relating to dietetics. O. Reg. 72/12, s. 1.~~

~~(2) The applicant must satisfy the requirements set out in subsection 6 (2) if both of the following circumstances exist:~~

~~1. The applicant has not been engaged in the education or practical training requirements described in paragraph 1 of subsection 6 (1) within the three years immediately before the date that the applicant submitted his or her application.~~

~~2. The applicant has not completed a prior learning assessment described in paragraph 2 of subsection 6 (1) within the three years immediately before the date that the applicant submitted his or her application. O. Reg. 72/12, s. 1.~~

~~15. The following are additional terms, conditions and limitations of a provisional certificate of registration:~~

~~1. The member shall not practise dietetics in the area of practice referred to in clause 14 (1) (a).~~

Commented [A18]: We are proposing to remove the Provisional certificate of registration, as it is no longer consistent with the new Prior Learning Assessment and Recognition Process

~~— 2. The member shall actively pursue practical training or educational activities, or both, that are approved by the Registration Committee and that are designed to enable the member to become competent in the area of practice. O. Reg. 72/12, s. 1.~~

~~—16. (1) Subject to subsection (2), a provisional certificate of registration expires on the day that is 18 months after it is issued or on the day as may be specified by a panel of the Registration Committee, whichever is earlier. O. Reg. 72/12, s. 1.~~

~~—(2) The Registrar may extend a provisional certificate of registration for a period of no more than six months, if the member applies for an extension in the form provided by the Registrar and the member pays any applicable fees required under the by-laws. O. Reg. 72/12, s. 1.~~

~~—17. A holder of a provisional certificate of registration shall be issued a general certificate of registration,~~

~~—(a) if he or she satisfies a panel of the Registration Committee that he or she has become competent in the area of practice referred to in clause 14 (1) (a); and~~

~~—(b) if he or she has otherwise met all the requirements for a general certificate of registration. O. Reg. 72/12, s. 1.~~

~~—18. (1) If an applicant already holds an out of province certificate that is equivalent to a provisional certificate of registration issued by the College, the applicant is deemed to have met the requirements set out in paragraph 6 of subsection 3 (1) and in section 14. O. Reg. 72/12, s. 1.~~

~~—(2) It is a non-exemptible registration requirement that an applicant referred to in subsection (1) provide one or more certificates or letters or other evidence satisfactory to the Registrar or a panel of the Registration Committee confirming that the applicant is in good standing as a dietitian in every jurisdiction where the applicant holds an out of province certificate. O. Reg. 72/12, s. 1.~~

~~—(3) If an applicant to whom subsection (1) applies is unable to satisfy the Registrar or a panel of the Registration Committee that the applicant practised the profession of dietetics to the extent that would be permitted by a provisional certificate of registration at any time in the three years immediately before the date of that applicant's application, the applicant must meet any further requirement to undertake, obtain or undergo material additional training, experience, examinations or assessments that may be specified by a panel of the Registration Committee. O. Reg. 72/12, s. 1.~~

~~—(4) An applicant referred to in subsection (1) is deemed to have met the requirement of paragraph 4 of subsection 3 (1) if the requirements for the issuance of the out of province certificate included language proficiency requirements equivalent to those required by that paragraph. O. Reg. 72/12, s. 1.~~

~~—(5) If a member is issued a provisional certificate of registration on the basis of an application made under this section, the following rules apply:~~

~~— 1. The reference to "the area of practice referred to in clause 14 (1) (a)" in paragraph 1 of section 15 is a reference to such area of practice in dietetics that the body that issued the out of province certificate identified as an area that was not included in the member's education or practical training.~~

~~— 2. The reference to "practical training or educational activities, or both, that are approved by the Registration Committee" in paragraph 2 of section 15 is a reference to such training or activities that are approved by the body that issued the out of province certificate. O. Reg. 72/12, s. 1.~~

~~—(6) Despite subsection (1), an applicant is not deemed to have met a requirement if that requirement is described in subsection 22.18 (3) of the Health Professions Procedural Code. O. Reg. 72/12, s. 1.~~

SUSPENSIONS, REVOCATIONS AND REINSTATEMENTS

19. (1) If a member fails to provide the College with information about the member as required under this regulation or the by-laws,

- (a) the Registrar may give the member notice of intention to suspend the member's certificate of registration; and
- (b) the Registrar may suspend the member's certificate of registration if the member fails to provide the information within 30 days after the notice is given. O. Reg. 72/12, s. 1.

(2) If the Registrar suspends a member's certificate of registration under subsection (1), the Registrar shall lift the suspension upon being satisfied that,

- (a) the former member has given the required information to the College;
- (b) the former member has paid any fees required under the by-laws for lifting the suspension;
- (c) the former member has paid any other outstanding fees required under the by-laws;
- (d) the former member is in compliance with any outstanding orders issued by any committee of the College or with any undertakings given by the former member to the College; and
- (e) the former member will be in compliance with all of the terms, conditions and limitations of the certificate as of the anticipated date on which the suspension is to be lifted. O. Reg. 72/12, s. 1.

Commented [A19]: This change is being recommended to improve clarity

~~20. (1) The Registrar may immediately suspend a member's certificate of registration if the Registrar becomes aware that the member is not in compliance with the condition set out in paragraph 5 of section 4.~~

~~(2) If the Registrar suspends a member's certificate of registration under subsection (1), the Registrar shall lift the suspension upon being satisfied that the former member:~~

- ~~(a) has professional liability insurance coverage in the amount and in the form required under the by-laws;~~
- ~~(b) has paid any fees required under the by-laws for lifting the suspension;~~
- ~~(c) has paid any other outstanding fees, penalties or other amounts owing to the College;~~
- ~~(d) will be in compliance, as of the anticipated date on which the suspension is to be lifted, with any orders issued by any committee of the College or with any undertakings given by the former member to the College; and~~

~~(e) has provided proof of professional liability insurance coverage in the amount and in the form required under the by-laws. If the College requests evidence that the member holds professional liability insurance in the amount and in the form as required under the by-laws and the member fails to provide such evidence within 14 days of having been requested to do so,~~

~~(a) the Registrar may give the member notice of intention to suspend the member's certificate of registration; and~~

~~(b) the Registrar may suspend the member's certificate of registration if the member fails to provide the evidence within 30 days after the notice is given. O. Reg. 72/12, s. 1.~~

~~(2) If a member advises the Registrar that they no longer maintain professional liability insurance in the amount and in the form as required under the by-laws, the Registrar may immediately suspend the member's certificate of registration. O. Reg. 72/12, s. 1.~~

~~(3) If the Registrar suspends the member's certificate of registration under subsection (1) or (2), the Registrar shall lift the suspension upon being satisfied that:~~

- ~~(a) the former member holds professional liability insurance in the amount and in the form as required under the by-laws;~~
- ~~(b) the former member has paid any fees required under the by-laws for lifting the suspension;~~
- ~~(c) the former member has paid any other outstanding fees required under the by-laws;~~
- ~~(d) the former member is in compliance with any outstanding orders issued by a committee of the College and any undertakings given by the former member to the College; and~~
- ~~(e) the former member will be in compliance with all of the terms, conditions and limitations of the certificate as of the anticipated date on which the suspension is to be lifted. O. Reg. 72/12, s. 1.~~

21. If the Registrar suspends the member's certificate of registration under section 24 of the Health Professions Procedural Code, the Registrar shall lift the suspension upon payment of any outstanding applicable fees and penalties required under the by-laws. O. Reg. 72/12, s. 1.

22. ~~(1) If the Registrar suspends a member's certificate of registration under section 19, or 20, or 21~~ Section 24 of the Health Professions Procedural Code and the suspension has not been lifted, the certificate is revoked on the day that is ~~42 months~~ 60 days after the day it was suspended. O. Reg. 72/12, s. 1.

~~(2) If the Registrar suspends a member's certificate of registration under section 24 of the Health Professions Procedural Code for failure to pay a fee, the certificate is revoked on the day that is six months after the day it was suspended. O. Reg. 72/12, s. 1.~~

23. (1) A former member who resigned from the College or whose certificate of registration was revoked under section 22 may apply for the reinstatement of his or her certificate within two years after the date on which the certificate was revoked by submitting a completed application to the Registrar in the form provided by the Registrar. O. Reg. 72/12, s. 1.

- (2) The Registrar shall reinstate the former member's certificate of registration,
 - (a) if the former member meets the requirements set out in section 3;
 - (b) if applicable, the Registrar is satisfied that the former member has corrected the deficiency or deficiencies that provided the grounds for the revocation of the former member's certificate;
 - (c) if the Registrar is satisfied that the former member will be in compliance with all of the certificate's terms, conditions and limitations as of the date of the anticipated reinstatement; and
 - (d) if the former member has paid any applicable fees required under the by-laws. O. Reg. 72/12, s. 1.

Commented [A20]: This section is being removed, because a request to provide proof of liability insurance would be covered under s. 19(1)

Commented [A21]: Revised for clarity

Commented [A22]: Currently, a certificate is automatically revoked after 6 months if the member was suspended for non-payment of fees, or 12 months if the member was suspended for not having professional liability insurance or not providing information requested by the College.

The proposed amendment would provide a consistent period for mandatory revocation. College staff recommend a period of 60 days. Suspension data from the past 10 years demonstrates that the majority of members who intend take the action necessary to lift the suspension will do so within 60 days.

Commented [A23]: This amendment makes it clear that reinstatement applicants have to meet all registration requirements, including the good character requirement.

TRANSITIONAL

~~24. (1) If a person submitted an application for a certificate of registration before the coming into force of this Part, and that application was still being dealt with at the time this Part came into force, Part III.1, as it read immediately before it was revoked, applies with respect to that application. O. Reg. 72/12, s. 1.~~

~~(2) Despite subsection (1), an applicant and the Registrar may agree that this Part applies with respect to an application submitted before the coming into force of this Part. O. Reg. 72/12, s. 1.~~



College of Dietitians of Ontario (CDO) Land Acknowledgement

Board attachment 0.0

We acknowledge that the College of Dietitians of Ontario's office is located on the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit.

We are acknowledging the traditional keepers of these lands as part of a deeper commitment to Ontario's Indigenous communities. As provincial health regulators, we have a large role to play in reconciliation to meet the broader goal of public protection.

Mission

The College of Dietitians of Ontario regulates dietitians for public protection.

Vision

The College of Dietitians of Ontario delivers regulatory excellence to contribute to the health of Ontarians.

Values

Integrity | Collaboration | Accountability | Transparency | Innovation | EDI-B

Testing for Agreement Technique



1. I hate it!
2. I like it, but MANY changes required
3. I like it, but 1-2 changes required
4. **I can live with it (consensus)**
5. I love it 100%!

ANNUAL ACKNOWLEDGEMENT AND CONFIRMATION

Board directors and committee members have a duty to understand and abide by their obligations to the College, as outlined in the Board's Code of Conduct policy. To achieve this, Board directors and committee members are expected to review the Board's governance policies and other materials.

I acknowledge and confirm that as a director of the Board or as a member of a Board committee:

1. I have read and am familiar with the College's by-laws and governance policies.
2. I stand in a fiduciary relationship with the College.
3. I am bound by and must comply with the by-laws and policies that apply to the Board, including the College's Code of Conduct and other established governance policies, by-laws relating to conflict of interest, the confidentiality policy, and the applicable role statements.
4. I must act in the public interest when making decisions on behalf of the College.
5. I am aware of my confidentiality obligations under section 36 of the RHPA and understand that it is an offence to breach section 36, with a fine upon conviction of up to \$25,000 for the first offence.

<Original signed by Anahita Djalilvand>

Signature

Ana Djalilvand

Name

November 18, 2022 | 12:21:32 PM EST

Date

ANNUAL ACKNOWLEDGEMENT AND CONFIRMATION

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<Original signed by Ann Watt>

Signature

Ann Watt

Name

November 22, 2022 | 10:24:49 AM EST

Date

ANNUAL ACKNOWLEDGEMENT AND CONFIRMATION

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<Original signed by Barbara Grohmann>

Signature

Barbara Grohmann

Name

November 26, 2022 | 9:14:07 AM EST

Date

ANNUAL ACKNOWLEDGEMENT AND CONFIRMATION

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<Original signed by Barbara Major-McEwan>

Signature

Barbara Major-McEwan

Name

November 22, 2022 | 10:26:19 AM EST

Date

ANNUAL ACKNOWLEDGEMENT AND CONFIRMATION

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<Original signed by Brenda Murphy>

Signature

Brenda Murphy

Name

January 18, 2023 | 8:57:58 PM EST

Date

ANNUAL ACKNOWLEDGEMENT AND CONFIRMATION

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5. I am aware of my confidentiality obligations under section 36 of the RHPA and understand that it is an offence to breach section 36, with a fine upon conviction of up to \$25,000 for the first offence.

<Original signed by Cindy Tsai>

Signature

Cindy Tsai

Name

November 21, 2022 | 10:17:12 AM EST

Date

ANNUAL ACKNOWLEDGEMENT AND CONFIRMATION

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4. I must act in the public interest when making decisions on behalf of the College.
5. I am aware of my confidentiality obligations under section 36 of the RHPA and understand that it is an offence to breach section 36, with a fine upon conviction of up to \$25,000 for the first offence.

<Original signed by Denis Tsang>

Signature

Denis Tsang

Name

November 18, 2022 | 7:10:18 PM EST

Date

ANNUAL ACKNOWLEDGEMENT AND CONFIRMATION

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5. I am aware of my confidentiality obligations under section 36 of the RHPA and understand that it is an offence to breach section 36, with a fine upon conviction of up to \$25,000 for the first offence.

<Original signed by Donna Hennyey>

Signature

Donna Hennyey

Name

November 18, 2022 | 12:26:01 PM EST

Date

ANNUAL ACKNOWLEDGEMENT AND CONFIRMATION

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<Original signed by Hannah Chan>

Signature

Hannah Chan

Name

November 20, 2022 | 4:39:11 PM EST

Date

ANNUAL ACKNOWLEDGEMENT AND CONFIRMATION

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<Original signed by Israel Ogbechie>

Signature

ISRAEL OGBECHIE

Name

November 21, 2022 | 7:27:07 AM EST

Date

ANNUAL ACKNOWLEDGEMENT AND CONFIRMATION

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<Original signed by Jane Lac>

Signature

Jane Lac, RD

Name

November 18, 2022 | 9:15:56 PM EST

Date

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<Original signed by John Regan>

Signature

John Regan

Name

November 21, 2022 | 5:55:00 AM EST

Date

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<Original signed by Julie Slack>

Signature

Julie Slack

Name

November 21, 2022 | 10:19:36 AM EST

Date

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<Original signed by Karine Dupuis Pominville>

Signature

Karine Dupuis Pominville

Name

November 21, 2022 | 6:29:51 AM EST

Date

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<Original signed by Kerri LaBrecque>

Signature

Kerri LaBrecque

Name

November 22, 2022 | 5:56:00 AM EST

Date

ANNUAL ACKNOWLEDGEMENT AND CONFIRMATION

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<Original signed by Khashayar Amirhosseini>

Signature

Khashayar Amirhosseini

Name

November 18, 2022 | 11:45:54 AM EST

Date

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<Original signed by Laura Bjorklund>

Signature

Laura Bjorklund

Name

November 20, 2022 | 5:12:53 PM EST

Date

ANNUAL ACKNOWLEDGEMENT AND CONFIRMATION

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<Original signed by Lesia Kicak>

Signature

Lesia Kicak

Name

November 18, 2022 | 12:45:00 PM EST

Date

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<Original signed by Ray D'Sa>

Signature

Ray D'Sa

Name

November 22, 2022 | 11:55:47 AM EST

Date

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<Original signed by Ruchika Wadhwa>

Signature

Ruchika Wadhwa

Name

November 21, 2022 | 12:01:24 PM EST

Date

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<Original signed by Santhikumar Chandrasekharan>

Signature

Santhikumar Chandrasekharan

Name

November 18, 2022 | 6:42:00 PM EST

Date

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<Original signed by Sharanjit Padda>

Signature

Sharanjit Padda

Name

November 24, 2022 | 10:04:22 AM EST

Date