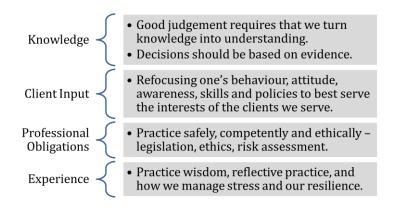
# **2020 Workshop Scenarios**



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Please review the five practice scenarios before attending the small or large group facilitated sessions. Sign up for a session in your Member Dashboard.

Consider the concepts of <u>professional judgement</u> in adapting to change, using the framework as discussed in the <u>Workshop</u> Recording.



There are no simple answers to these scenarios. Feel free to jot down any ideas for discussion at the facilitated sessions.

## Scenario 1: Redeployment - Personal Scope

You are a dietitian working in a practice setting for the past 5 years. Your manager informs you that you may be redeployed to assist with tasks that are within your scope as a dietitian, but not within your typical area of practice (e.g. working in an acute care internal medicine in-patient unit when you have worked in an outpatient clinic). You are concerned you do not have the competence to take on this work and that this may be out of your individual scope of practice.

What are the issues? What components of professional judgement apply in this scenario? How might you handle this?

#### Scenario 2: Redeployment - Dietetic Scope of Practice

You are a dietitian working in public health. You are asked by your employer to provide contact tracing which includes providing COVID-19 test results. You wonder if this includes a <u>Controlled Act</u> of communicating a diagnosis - "communicating to the individual (or his or her personal representative) a diagnosis identifying a disease or disorder

as the cause of symptoms of the individual, in circumstances in which it is reasonably foreseeable that the individual (or his or her personal representative) will rely on the diagnosis."

What are the issues? What components of professional judgement apply in this scenario? How might you handle this?

## Scenario 3: Social Media and Collegiality

You are a dietitian working in private practice. You have recently hired a nutrition student with social media savvy to assist your social media campaigns. The student virtually works to help you set up a Twitter account, website, and Instagram page. The student has used your Twitter account to voice concern and insulted some dietitians who disagreed with a particular practice approach.

What are the issues? What components of professional judgement apply in this scenario? How might you handle this?

### **Scenario 4: Long-Term Care and Client Consent**

You are a dietitian contracted at two Long-Term Care Homes (LTCHs). Both LTCHs have given you permission to work at both sites following all infection prevention and control measures, the <u>Ministry's Requirements</u> and <u>quidance for LTCHs</u> etc. You are wondering if you should disclose to the resident (or their substitute decision maker) that you work at multiple sites before conducting an in-person swallowing assessment.

What are the issues? What components of professional judgement apply in this scenario? How might you handle this?

#### Scenario 5: Workplace Dilemma

You are a dietitian working full-time in an outpatient clinic. Together with a colleague who works part-time, you receive referrals from various physicians in and outside of the hospital to see children with a variety of issues. A physician who works at your hospital refers newly diagnosed clients and wishes them to be seen within two weeks of diagnosis. Currently, there is a back log of clients waiting for assessments. Some of these clients are high priority in terms of their acuity. The physician referring the newly diagnosed children is aware of your prioritization matrix and the acuity issues but insists you provide care to their clients within the two-week time frame. The physician states this is best practice. There have been no additional resources allocated. Your manager encourages you to "work it out." Both you and your colleague have been working extra hours and feel stressed.

What are the issues? What components of professional judgement apply in this scenario? How might you handle this?