

Responsible Stewardship and Innovation



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When Council approved the College's strategic plan for 2016-20, it added "innovation" as one of our core values. In the short time that I have been with the College, I have observed that innovation is valued in the culture here. To stay relevant and knowledgeable, while being thoughtful and responsible stewards of our resources, we continuously strive to find innovative, cost-effective solutions to achieve our goals.

Every regulatory health college in Ontario has the same core statutory functions – registration, quality assurance, complaints and discipline, patient relations and fitness to practice (addressing incapacity issues). In addition, we have practice advice and communications programs and, to support all of this, we have information technology and finance services. The fact that we have

these programs and services is not unique but in many instances, how we accomplish our goals is innovative. For example, we are leaders among the colleges in using new technologies for communications, such as, videos, social media and quizzes for public education. This allows us to have a greater reach in Ontario with minimal investment.

The College's new competency assessment process for internationally educated dietitians (IEDs) is another good example of leadership and innovation in dietetics regulation. Given the scope and expense of this project, we knew that we could not deliver an exceptional product without more

resources. We were creative in finding solutions to make it happen. Because we believed in the value of this innovative project to ensure a fair and objective assessment of IEDs, we persevered in asking for funding from the Ontario government; we were refused two times and on the third try, the government provided the necessary funding. Although this is an Ontario project, we reached out to other dietetic organizations, educators and IEDs in Ontario and across Canada to ensure that we had expert advice for developing the new assessment tools. The new competency assessment process with innovative online components will be ready to launch later this year.

In developing the new strategic plan, we took the time to re-evaluate our purpose as a regulatory body (protecting the public) and how we can best achieve our five strategic goals for 2016/2020. This work plan will be a living document for us and will ensure that our work continues to be relevant and innovative in the interest of public protection and safe dietetic practice.

The College's Five Strategic Goals for 2016/2020

GOAL 1

A Robust
Regulatory
Framework for
the Quality and
Safety of
Dietetic Practice

GOAL 2

Competent
Members
Engaged in
Effective
Informed
Practice

GOAL 3

Stakeholders
Recognize the
College as an
Accountable
Regulator for
Public Protection

GOAL 4: A Collaborative Partner

GOAL 5: An Effective Organization with Optimal Use of Resources