



The Quality of Goal-Setting in the SDL Tools is Improving

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2016 RESULTS OF THE SELF-DIRECTED LEARNING (SDL) TOOL SUBMISSIONS

All members are expected to submit their SDL Tool with their renewal information each year. The College has a process in place to randomly screen 2.5% of the SDL Tools to make sure that members have completed them as required and that the learning goals stated are SMART (Specific, Measurable, Achievable, Realistic and Timely). SDL Tools that do not meet the requirements are referred to the Quality Assurance Committee.

When members are required to resubmit their learning goals, it is usually because they are not specific enough or do not have an outcome which shows how it will enhance their dietetic competence. When learning goals are resubmitted and still found to be inadequate, members are required to attend a webinar on *Professional Goal Setting*.

Though many members were required to resubmit their goals this year, we were pleased to note that, overall, the quality of the goals has improved over the last 5 years.

When we first started to review goals five years ago, members were developing goals such as "Clean Filing Cabinets" or "Improve charting". We no longer see that type of goal. Now, the goals are SMART and more directly related to improving dietetic competency.

SDL Tool Results 2016	
Total Reviewed	217
# Completed Adequately	97 (45%)
# Requiring Resubmission	120 (55%)
# Must attend <i>Professional Goal Setting</i> webinar	37 (30%)

PEER AND PRACTICE ASSESSMENT RESULTS FOR 2016

The Peer and Practice Assessment (PPA) is a 2-Step Process: Step 1 involves a multi-source feedback method (often called 360 ° feedback) to gather input from peers, colleagues and patients (if applicable); and Step 2 involves a behaviour-based interview conducted by a peer assessor who is an experienced dietitian. A chart review is included if the dietitian provides direct patient care. Dietitians whose results were below established norms proceeded to Step 2.

PPA 2016 Members Eligible for Step 1	
Total Eligible	247
Total Deferred/Resigned	30
Total Participants	217
Completed Step 1 No further action required	198 (91%)
Moved on to Step 2	19 (9%)

PPA 2017

The 2017 PPA Step 1 is underway; the results will be shared in a subsequent issue of *résumé*. To ensure that we are capturing the right RDs in the Step 1 process, changes have been made for the 2017 PPA. For details, please refer to the article, [Peer and Practice Assessment Changes in 2017, résumé](#), Summer 2016.

Go to www.collegeofdietitians.org and enter "PPA assessment changes" in the search box.