College of Dietitians of Ontario



Professional Practice Standards for Record Keeping June 2017

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GLOSSARY

Agent: In a health care context, persons who are not Health Information Custodians (HICs) (see below) are often termed "agents" with certain obligations under the <u>Personal Health Information Protection</u> <u>Act, 2004</u> (PHIPA). An agent is any person who is authorized by a HIC to perform services or activities on the HIC's behalf. HICs may designate agents to collect, use, disclose, retain or dispose of personal health information in a private and confidential manner on their behalf. Agents are only permitted to engage in the above- mentioned activities as required to carry out their duties as assigned by their HIC.^{1,2}

Individual Client Health Record: Documentation created or gathered that provides information regarding the care that was provided to an individual by a Registered Dietitian and others, as applicable.

Documentation: Information in an electronic or paper format that provides evidence of the actions, events, facts, thought processes, and/or decisions within dietetic practice. Client health records are one component of documentation.

Health Information Custodian (HIC): A person or organization listed in PHIPA that has custody or control of personal health information. A HIC is responsible for collecting, using, disclosing, retaining and securely destroying (as necessary) personal health information in a private and confidential manner on behalf of clients. ^{1,2} Personal health information remains the responsibility of the HIC at all times, even when that information is used by an agent (see above) on behalf of the HIC.

¹ *Personal Health Information Protection Act, 2004.* S. 2 & 3. Available from: https://www.ontario.ca/laws/statute/04p03#BK4

² Information & Privacy Commissioner of Ontario. (2015). Frequently Asked Questions Personal Health Information Protection Act, Sept 2015. Available from: https://www.ipc.on.ca/wp-content/uploads/2015/11/phipa-faq.pdf

INTRODUCTION

Record keeping is integral to safe, effective and competent dietetic services. It provides a means to demonstrate how Registered Dietitians (RDs) exercise their critical thinking and professional judgment in an evidence-based, accountable and client-centered manner. Record keeping provides a clear picture of the dietetic services provided.

Approaching record keeping in an organized and systematic way supports individual RD recall, collaborative practice and communication with other health providers and compliance with relevant legislation, including protecting the privacy and confidentiality of personal health information.

The *Professional Practice Standards for Record Keeping* can be used for a number of purposes including to:

- Fulfill the College's regulatory mandate of public protection.
- Inform the public, employers, other health care providers and College members about the minimum expectations that RDs must meet in their dietetic practice when keeping records.
- Provide performance assessment criteria regarding record keeping for the College's Quality Assurance Program.
- Help guide the College's decision-making in record keeping matters related to professional conduct and competence.
- Support compliance with the required behaviours and performance expectations of RDs surrounding record keeping when practicing the dietetic profession in Ontario.

The *Professional Practice Standards for Record Keeping* include the required elements and performance expectations that RDs must achieve when maintaining records in dietetic practice. It also reflects the professional obligations when RDs act as Health Information Custodians or as agents as defined in the *Personal Health Information Protection Act, 2004* in relation to record-keeping.

Much of the *Professional Practice Standards for Record Keeping* relate to individual client health records. However, many of the overarching principles within the standards also apply to non-clinical areas of dietetic practice. To provide guidance to RDs outside of clinical practice, the College has *Record Keeping Guidelines*. These Guidelines provide suggestions for enhanced or best practices where "must" statements of a standard may not apply to non-clinical record keeping within dietetic practice. The Guidelines can be used as an accompanying resource to the *Professional Practice Standards for Record Keeping*.

Each area of dietetic practice has its own unique characteristics. As such, the performance expectations articulated in these standards may not all apply to every area of dietetic practice; their application will depend on client factors and the dietetic practice setting. In addition to complying with the *Professional Practice Standards for Record Keeping* RDs should also follow organizational policies.

STANDARDS FOR RECORD KEEPING

STANDARD 1: RDs must ensure their documentation is accurate, comprehensive, objective, and reflective of the dietetic services provided.

A registered dietitian demonstrates the standard by ensuring the following:

- a) Documentation is legible in either written or electronic format.
- b) Language, terms and abbreviations are acceptable to the area of practice and facility in which they practice.
- c) Avoiding statements that are false, misleading or unprofessional.
- d) Any potential, real or perceived conflict of interest and how it was managed is documented.3
- e) The record is maintained in either English or French.

STANDARD 2: RDs must document in a systematic and timely manner.

A registered dietitian demonstrates the standard by ensuring the documentation:

- a) Is completed by the RD, except during shared appointments whereby another provider documents nutrition services that were provided which are then verified and signed by the RD.
- b) Is completed at the earliest possible opportunity that is appropriate to the practice setting, following the client interaction/delivery of dietetic services.
- c) Is chronological.
- d) Includes the date the entry was made and the date that the interaction/dietetic services occurred, if documentation occurs after the date of interaction/service.
- e) Is organized to facilitate timely retrieval and use of the information.

³ Refer to Standards & Guidelines for Conflict of Interest: https://www.collegeofdietitians.org/Resources/Standards/Standards-and-Guidelines-COI.aspx

STANDARD 3: RDs must ensure a comprehensive client health record is maintained when individual nutrition assessments and treatment/intervention are provided.

A registered dietitian demonstrates the standard by ensuring an individual client health record, in its entirety, includes:

- a) The client's full name and address or unique identifier linking the record to the client, as applicable.
- b) The date of each of the client's visits.
- c) The name of the client's primary care provider, as applicable.
- d) The name of any referring health professional, as applicable.
- e) The reason for the client's referral, as applicable.
- f) The client's relevant medical history and social data related to the nutrition intervention.
- g) Express consent, or refusal/withdrawal of such consent, from the client/substitute-decision maker (and implied consent as per RD's professional judgment) obtained for nutrition assessment, treatment and/or the collection, use and disclosure of personal health information.
- h) The assessment conducted, including the tools used and performance of controlled acts under the scope of dietetic practice or through medical directives/delegations.
- i) The assessment findings obtained, the issues identified, the goals for nutrition intervention and the nutrition care plan.
- j) The recommendations or orders made (including via medical directives as per facility requirements) for diet orders, nutrition supplements, tests and consultations requested to be performed by any other person.
- k) Progress notes containing a record of services rendered and any significant findings including those resulting in changes to the nutrition care plan.
- 1) Reports received in respect of the client's health.
- m) Particulars about discharge planning, including the referral of the client to another health professional, as applicable.
- n) Particulars of nutrition care that was commenced but not completed, including reasons for noncompletion.
- o) A summary (or copies, as applicable) of any telephone, email, other online or written communication with the client.
- p) A summary (or copies, as applicable) of any educational resources provided to the client.
- a) Any relevant coordination of care and services to enable client-centered care.
- r) Any reason a client may give for cancelling or not showing up for an appointment, or refusing the service of a member, as applicable.
- s) Copies of reports issued to other sources.
- t) The RD who made the entries is clearly identified using their practice name as indicated in the College's Register of Dietitians and professional designation (RD or Registered Dietitian).

STANDARD 4: RDs must maintain financial records whenever billing occurs in dietetic practice.

A registered dietitian demonstrates the standard by ensuring:

- a) Receipts are issued for dietetic services and/or products sold to clients, either directly or indirectly through a third party.
- b) Records of receipts issued and payments received are documented in either the client health record, the RD's accounting records or both (as applicable).
- c) A system is in place for the secure retention of financial records for individual counselling services:
 - i. At least 10 years after the date of the client's last visit; or
 - ii. If the client was younger than 18 at the date of the last visit, at least 10 years after the date that the client turns, or would have turned, 18 years of age.

STANDARD 5: RDs must ensure reasonable measures are in place to maintain the security of client health records.

A registered dietitian demonstrates the standard by ensuring the following:

- a) Entries are permanent.
- b) Systems are in place to ensure that content is not lost/deleted.
- c) Additions or corrections to an RD's documentation preserve the original content.
- d) In interprofessional settings, an audit trail of persons entering information can be created.
- e) Collection, use, storage, disclosure, transmission and disposal of personal health information maintains the client's privacy and confidentiality (e.g. through the use of physical controls, passwords and/or encryption, as applicable).
- f) RDs follow privacy legislation when acting as a Health Information Custodian (HIC) or an agent of a HIC.
- a) A system is in place for the secure retention of client health records for:
 - i. At least 10 years after the date of the client's last visit; or
 - ii. If the client was younger than 18 at the date of the last visit, at least 10 years after the date that the client turns or would have turned 18 years of age.

CONCLUSION

RDs must understand their legal and professional requirements for record keeping. It is expected that all RDs will comply with the *Professional Practice Standards for Record Keeping* when practicing dietetics. RDs are required to meet the Standards that are relevant to their practice environment and practice functions and in addition, comply with their facility policies. Where RDs fall below the College's expectations, the *Professional Practice Standards for Record Keeping* will be used as a basis for quality assurance assessments or investigations and may guide the development of remediation plans.

ADDITIONAL RESOURCES

College

<u>Privacy of Personal Information Dietetic Practice Tool Kit for Registered Dietitians in Ontario</u>

<u>Standards of Consent to Treatment and for the Collection, Use and Disclosure of Personal Health Information</u>

Record Keeping Guidelines for RDs in Ontario

Legislation

Health Care Consent Act, 1996

Personal Health Information Protection Act, 2004

Professional Misconduct Regulation, Dietetics Act, 1991