College of Dietitians of Ontario

What information appears on the public Register of Dietitians?



Under the *Regulated Health Professions Act, 1991* (*RHPA*), the College is required maintain a register of members and make the register available on the website. The following table includes a summary of the information which appears on the public Register of Dietitians. Full details about the requirements for Register of Dietitians can be found in section 23 of Schedule 2 of the RHPA and section 42 of College By-Law # 1.

INFORMATION ON THE REGISTER OF DIETITIANS	RATIONALE
The name, business address and telephone number of every member and health professional corporation.	
2. Any changes to a member's name	
3. Each member's certificate of registration number.	
The names of the shareholders of every health profession corporation who are members of the College.	This information helps the public and employers to find, identify and contact a member or health professional corporation in order to access the services
The name of every health profession corporation of which the member is a shareholder.	of the member or corporation, or to make a report or complaint.
 The address and telephone number of every place where a member engages in dietetic practice. 	
7. The name and address of the person or business through whom a member engages in dietetic practice.	
8. The member's class of registration	Provides transparency to the public about the member's certificate of registration and qualifications.
 Any terms, conditions, or limitations in effect on a member's certificate of registration and, the effective date of those terms, conditions or limitations, and where relevant, the Committee that imposed the terms conditions or limitations. 	Provides transparency to the public about any restrictions on a member's practice.

10. Where a member has terms conditions or limitations varied or removed, the effective date of the variance or removal of those terms, conditions	Provides transparency to the public about any restrictions on a member's practice.
or limitations, and where applicable, the Commit responsible for the variance or removal.	
11. Where a certificate of authorization is revised, a notation of the effective date of the revision.	Provides transparency regarding the status of each certificate of authorization at any point in time.
12. Language of service	Allows members of the public to search for dietitians who can provide service in their language of choice.
13. Findings of professional negligence or malpractice, unless the finding is reversed on appeal. The information in the register will include: a. A notice of and a description of the finding; b. The date the finding was made c. The name and location of the court that made the finding; and d. The status of any appeal respecting the finding	This information allows the public to know if a member has had any findings of professional negligence or malpractice. It will include findings from Ontario or any other jurisdiction.
14. The registration history of every member or Professional Corporation. This information includes the date on which each class of certificate was issued, and the date on which any certificate of registration (for members) or certificate of authorization (for corporations) was issued. For members, the information will also include a	Provides the public with information about the effective dates for the member or corporation's certificate.
notation, including the effective date and reasons for any suspensions, revocations, termination or cancellation of a certificate of registration.	
For health profession corporations, the information will include a notation and the effective date for any suspension, revocation, termination or cancellation of a certificate of authorization.	

15. Details about the suspension or revocation of a certificate. Where a suspension is lifted, the effective date is noted, and where applicable, the Committee responsible for lifting or removing the suspension is noted.	Provides transparency about the reasons for any suspension or revocation of a member or corporation's certificate, and provides clarity about the effective dates of the suspsension.
16. Date of resignation17. If a member is deceased.18. If a Temporary or Provisional certificate has	Provides transparency about the effective dates of a member or corporation's certificate.
expired, the date of the expiry. 19. Member has been referred by ICRC to the Discipline Committee and is outstanding. The Public Register will include a notation of the fact that a matter relating to a member has been referred by ICRC to the Discipline Committee. This notation will include a summary of the allegations, the notice of hearing, the dates of the hearing, the next scheduled dates for a continuation of the hearing, and the stage of the hearing.	Ensures that the Public is aware that a matter relating to the member has been referred to the Discipline Committee and provides transparency to the public about the progress of the hearing.
20. Member has been referred by ICRC to the Fitness to Practice Committee and the matter has not yet been decided. The Public Register will include a notation of the fact that a matter relating to the member has been referred by ICRC to the Fitness to Practice Committee. The notation will include the fact of the referral and the date of the referral.	Ensures that the Public is aware that a matter relating to the member has been referred to the Fitness to Practise Committee and provides transparency to the public about the progress of the hearing.
 21. The results of every disciplinary and incapacity proceeding, unless the panel makes no finding. 22. Findings of Professional Misconduct or Incapacity. The information includes: A notation of the fact of the finding; the date on which the panel made it's finding; a summary of 	Provides transparency with respect to the Discipline and Fitness to Practise processes and ensures that the public is aware of any findings made against the member related to Discipline or Fitness to Practise.

the decision; the date on which the panel ordered any penalty ,	
23. Existing federal, provincial charges against a member or other offence that is relevant to suitability to practice dietetics.	This provision allows the public to know if a member has been charged with an offence that is relevant to the member's suitability to practice. There are a number of statutes which are directly related to RD practice, such as those listed in the Jurisprudence handbook. The language in this provision ("a federal or provincial offence") is intended to capture any offence that may be relevant to suitability to practice without creating a list of specific statutes.
24. Bail conditions and conditions of parole relevant to ability to practice dietetics	This provision requires the publication of current conditions, terms, orders, directions or agreements relating to a member with respect to bail conditions, or conditions of release (e.g. parole) that the Registrar believes are relevant to the Member's ability to practise the profession. Such conditions will only stay on the Register while they are current.
25. Findings of guilt related to an offence or charge	Members are required to report to the College any time they are found guilty of a criminal offence. This provision allows the public to know if a member has been convicted of an offence, criminal or otherwise, that is relevant to the member's suitability to practice. There are a number of statutes which are directly related to RD practice, such as those listed in the Jurisprudence handbook. The language in this provision ("a federal or provincial offence") is intended to capture any offence that may be relevant to suitability

	to practice without creating a list of specific statutes.
26. Cautions in Person (ICRC outcome) This provision requires the College to publish where a member has been required to appear before a panel of the Inquiries, Complaints and Reports Committee (ICRC) for an oral caution, but not if the ICRC issues a written caution.	An oral caution is considered the most serious outcome from the ICRC process other than a referral to the Discipline Committee. Publishing this information on the register provides transparency about College processes and ensures that the Public is aware of any serious matters related to the member's conduct or practice.
27. Licenses in other jurisdictions	This information is likely already publicly available for other professions both within and outside of Ontario. Inclusion on the CDO Register would simply make the information more accessible with respect to CDO members who practice more than one profession within or outside Ontario.
28. Discipline findings in other jurisdictions	This information is likely already publicly available, through the other regulatory bodies to which the member belongs. Because the College is not involved in the processes of other regulatory bodies, the level of detail is limited to the information available to the College and not as extensive for its own discipline matters.
29. Specified Continuing Education and Remediation Program Orders (ICRC outcome)	SCERPS are not typically used for matters related to professional misconduct (e.g. knowingly and even unknowingly breaching an ethical standard). However, SCERPS are another ICRC outcome – one that might suggest a reasonably serious matter that can be addressed through remediation. The information gathered in

	the investigation would need to support a belief that the member needs remediation and that remediation would likely address the questions about competence.
30. removal of cautions or SCERPs This provision provides for the removal of cautions or SCERPs where HPARB or the courts have reversed the ICRC decision.	Requires removal of cautions or SCERPs to have the same level of transparency as the process for imposing them.
31. Summary of any restriction on a Member's practice resulting from an undertaking. Requires the College to post a summary of any restriction on a Member's practice resulting from an undertaking with the College or from a Court of jurisdiction, in which case the court will be listed as the source of the restriction.	Undertakings are considered to be voluntary in the sense that they are mutually agreed to by the RD and the College. It is important to be transparent about restrictions resulting from undertakings, however, because the alternative to an undertaking is most often entering into a College proceeding which may result in the same directed actions, or ones that are certainly more unpredictable for the RD and potentially more severe in nature. Undertakings with CDO typically include a provision for publication (e.g. not to practice unless/until complete an assessment and upgrading related to practicing fewer than 500 hrs).
32. Where a member resigns during or as a result of a proceeding and has agreed never to practise again. The register will include a notation of the resignation and the agreement.	Although the resignation may have been voluntary on the part of the member, to be transparent about the fact that there was an unresolved matter related to the member's practice, and that the member has agreed never to practise again.
33. Applications for re-instatement to the Discipline or Fitness to Practice Committees	Requires applications for re-instatement to the Discipline or Fitness to Practice

	Committees to have the same level of transparency as referrals to those committees.
34. Re-instatement decisions of the Discipline or Fitness to Practice Committees If the member's certificate is reinstated, the information will include a notation of the reinstatement, the effective date, and where appropriate, the name of the Committee responsible for the reinstatement.	Requires re-instatement decisions of the Discipline or Fitness to Practice Committees to have the same level of transparency as other decisions made by these committees.
35. Finding of professional misconduct or incompetence that has been made against a member registered or licensed to practise a profession inside or outside of Ontario	This provision adds information about discipline findings by other regulatory bodies to which the member belongs. Because the College is not involved in the processes of other regulatory bodies, the level of detail is limited to the information available to the College and not as extensive for its own discipline matters.
36. Finding of incapacity or similar finding has been made against a member registered or licensed to practise a profession inside or outside of Ontario	This provision adds information about incapacity findings by other regulatory bodies to which the member belongs. Because the College is not involved in the processes of other regulatory bodies, the level of detail is limited to the information available to the College and not as extensive for its own incapacity proceedings.
37. Discipline or Fitness to Practice findings that are under appeal.	Provides transparency about the appeal of any findings.