



Strategic Plan 2016-2016 Goals and Objectives

End Goals define what our organization must accomplish, taking into account all of our obligations. These leadership priorities are outcome statements within our Ends policy. They prescribe the results that the Council has set out for the College to achieve over the next four years.

END GOAL 1: A Robust Regulatory Framework for the Quality and Safety of Dietetic Practice

An excellent regulator strives to serve the public interest first and foremost. The College meets its obligations for public protection with an effective framework of regulatory standards, requirements for registration, the maintenance of continuing competence, and procedures of investigation and discipline. Given the developing context of the practice of dietetics in today's health care and consumer environment, we will continue to examine and evolve our framework.

Objectives:

- 1.1 Monitor practice data related to high-risk areas, and address as appropriate.
- 1.2 Ensure non-traditional pathways to registration are fair to applicants, while maintaining high quality standards.
- 1.3 Identify and respond to areas beyond entry-to-practice as appropriate.
- 1.4 Ensure applicability of our standards to diverse and emerging practice settings.

END GOAL 2: Competent Members Engaged in Effective Informed Practice

The College ensures that, before they can practise or use the professional title, individuals meet practical training and educational standards.

To support continued competence throughout their careers, College programs help members improve their knowledge and skills so they will practice competently, safely and ethically in diverse settings and roles.

As the College responds to changing practice issues, we will support members' learning – striving to be relevant and accessible to all members. The College recognizes that Registered Dietitians must be equipped to contribute to health promotion and an effective healthcare system. They may also be part of and lead interprofessional teams.

Objectives:

- 2.1 Obtain regular feedback from members regarding issues in their practice environments for which College guidance or policies may be required.
- 2.2 Provide specific and relevant support to Registered Dietitians in all areas of dietetic practice.
- 2.3 Ensure accessibility of policies and processes to facilitate effective and timely enforcement of/compliance with applicable laws and regulations.
- 2.4 Engage Registered Dietitians in continuous quality improvement programs that are relevant to their variable practice settings and different learning styles.

END GOAL 3: Stakeholders Recognize the College as an Accountable Regulator for Public Protection

The public needs access to appropriate information in order to trust that the system of professional self-regulation works effectively. In keeping with our mandate of public protection, the College will be innovative and proactive to support all stakeholders' understanding of our role. We will enhance the accessibility of public information and increase the College's visibility over the next four years.

Objectives:

- 3.1 Continue to educate the public and other stakeholders regarding how the College fulfills its public protection mandate.
- 3.2 Continue to educate our members regarding the College's services and activities, and how they support public protection.
- 3.3 Explore innovative media and communications to connect with the College's stakeholders.
- 3.4 Increase the level of member engagement in the work of the College.

END GOAL 4: A Collaborative Partner

The College collaborates with government ministries and other organizations as needed in order to fulfil its mandate. We will continue to review and enhance these collaborations.

Objectives:

- 4.1 Maintain and enhance our relationship with the Ministry of Health and Long-Term Care.
- 4.2 Contribute to or lead, as appropriate, collaborations with our partner organizations including:
 - Alliance of Canadian Dietetic Regulatory Bodies
 - Partnership for Dietetics Education and Practice (PDEP)
 - Dietitians of Canada
 - Federation of Health Regulatory Colleges of Ontario
 - Dietetics Education Leadership Forum (DELFO)
 - Non-Health Regulatory Colleges
 - Government ministries
 - Other organizations with shared interests
- 4.3 Recognize, develop and promote new opportunities for collaborative, productive relationships to advance our mandate.

END GOAL 5: An Effective Organization with Optimal Use of Resources

The College has built a strong governance and operational foundation. We will continue to monitor, evaluate and improve our organization. Over the next four years, we will further optimize our people, use of funds, and processes to maintain our capacity to meet our End Goals.

Objectives:

- 5.1 Ensure excellent organizational governance of the College.
- 5.2 Ensure Council, Committees and Staff have sufficient capacity to deliver College goals.
- 5.3 Ensure responsible stewardship of financial resources.
- 5.4 Leverage technology to support delivery and evaluation of programs and communication with stakeholders.
- 5.5 Ensure ongoing College work is based on relevant information and evidence.