



BOARD MEETING MINUTES

December 9, 2022 (10:00a.m. – 3:00p.m.)

Videoconference

Present

Kerri LaBrecque RD-Chair
Anahita Djalilvand RD
Ann Watt RD
Denis Tsang RD
Donna Hennyey RD
Lesia Kicak RD
Julie Slack RD
Karine Dupuis Pominville RD
Israel Ogbechie, Public Member
Ray D'Sa, Public Member
Santhikumar Chandrasekharan, Public Member
Sharanjit Padda, Public Member

Regrets

John Regan, Public Member

Guests

David Wright – Ontario Physicians and Surgeons
Discipline Tribunal

Staff

Melanie Woodbeck - Registrar & Executive Director
Jada Pierre - Executive & General Office
Administrative Assistant
Lisa Dalicandro-Manager, Governance & Operations

ITEM & DISCUSSION	ACTION
1.0 Call to Order	The meeting was called to order at 9:15 a.m. by K. LaBrecque President and Chair.
<p>EDI-B Learning As part of the CDO's continued work on advancing EDI-B, Board meetings now begin with a teaching and learning moment to discuss relevant examples of how EDI-B can be incorporated into the practical work of the Board.</p> <p>The Board discussed gender pronouns, how they reflect an individual's identity and how the proper use of gender pronouns positively impacts a person's health and well-being.</p>	
<p>3.0 Board Meeting Analysis & Trends Analysis The Board discussed the results of the September 30 Board meeting evaluations and trends analysis.</p>	

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<p>The results of the December 8 Board meeting using the revised evaluation was also discussed and feedback on the updated questions was provided. The Board agreed that the evaluation requires additional work to design the questions in a way that provides meaningful data. The governance committee was directed to work on the evaluation and recommend revisions.</p>	
<p>4.0 Governance modernization <u>Board Competencies & Attributes</u> M. Woodbeck presented Dr. Javeed Sukhera’s feedback on the draft competency and attribute framework. Dr. Sukhera, an EDI-B expert, provided recommendations to avoid inadvertently reinforcing inequalities and barriers through the recruitment process of Board directors.</p> <p>The Board agreed with Dr. Sukhera’s recommendations.</p> <p><u>Proposed Restructuring of the Board Size</u> M. Woodbeck reviewed the Governance Committee’s proposal to gradually reduce the Board size to 10-12 directors over two-years. The Board agreed that a smaller Board aligns with governance best practices and with the recommended approach to reducing its size.</p> <p><u>Nominators for Board Elections</u> L. Dalicandro presented the Governance Committee’s recommendation to eliminate the requirement for electoral candidates to be nominated by six dietitians. The purpose of this change is to reinforce the public-serving role of the Board by eliminating peer endorsement from the elections process and to remove the administrative burden and EDI-B barrier created by the six-signature requirement.</p> <p>The Board agreed with the Governance Committee’s recommendation.</p>	<p>MOTION to approve the draft competency and attribute framework for incorporation into College governance processes and in Board elections.</p> <p>Moved by: D. Tsang Seconded by: S. Chandrasekharan</p> <p>Carried</p> <p>MOTION to approve the recommendation in principle that the size of the board be reduced to six professional directors over two-years (2024-2025).</p> <p>Moved by: A. Watt Seconded by: K. Dupuis Pominville</p> <p>Carried</p> <p>MOTION to approve in principle eliminating the requirement for prospective Board directors to be nominated by their peers to stand for election.</p> <p>Moved by: A. Watt Seconded by: A. Djalilvand</p> <p>Carried</p>

ITEM & DISCUSSION	ACTION
<p>5.0 Honoraria Policy The Board discussed potential updates to the CDO's honoraria policy. The Board directed the Executive Committee to review the policy and bring recommendations to the March meeting, along with budget implications for changes in honoraria and expense allowances.</p>	
<p>6.0 Ontario Physicians and Surgeons Discipline Tribunal – David Wright D. Wright, Chair of the Ontario Physicians and Surgeons Discipline Tribunal (CPSODT) provided the Board with an overview of the CPSODT and how it can be used by other Colleges. D. Wright discussed a one-year pilot project where other health regulatory colleges access the CPSODT for their hearings. At the end of the pilot project, the Colleges will review and evaluate the CPSODT and determine whether the tribunal is a suitable alternative for conducting college hearings.</p>	
<p>7.0 Policy on In-Camera Sessions The Board considered a new policy on in-camera Board meetings to clarify and document the procedures around in-camera Board sessions in light of the continuance of virtual meetings and from a governance modernization perspective.</p> <p>The Board agreed with the proposed policy.</p>	<p>MOTION to approve the proposed policy on in-camera Board meetings.</p> <p>Moved by: K. LaBrecque Seconded by: S. Chandrasekharan</p> <p>Carried</p>
<p>Adjournment</p>	<p>Motion to adjourn at 3:24pm was moved by D. Tsang</p> <p>Carried</p>

<Original signed by>

K. LaBrecque RD, President

March 27, 2023

Date

<Original signed by>

Jada Pierre, Recorder

March 27, 2023

Date