

Over 800 RDs completed the survey "Evaluation of the new 2012 SDL Tool"

- 81% felt that the redesigned tool was more relevant to their practice.
- Members spent between 29-50% less time completing their SDL Tool in 2012 vs. 2011.
- 82% felt that no changes were necessary to this new format for 2013

RDs enjoyed other aspects of the new design as well:

- Ease of Completion 85%
- Brevity 65%
- Last Year's Goals Visible 83%
- Inclusion of Action Plans 53%
- Sample Goals 52%

"Tool was much easier to use, more efficient, and helped me make more focused goals - I also appreciated the samples - please continue to use this tool!"

"I liked that I was able to choose the questions most relevant to my practice - made me focus more closely on assessing my areas of expertise."

"It allowed me to focus on specific goals that directly impact my clients and area of practice. I also found the redesigned version much easier to complete, allowing more time to reflect on specific areas that could be improved within my area."

"I work as a department head in a public health unit and much of my work is management. I felt more able to use management-related learning objectives."

"I was able to cater the competencies to my specific area of practice."

Each member is required to keep their SDL tools for 5 years. The College does not have the capacity to store over 3000 SDL tools for multiple years.