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Q1

Please indicate which regulator you are and your main point of contact should we require follow up.

College of Dietitians of Ontario

Main Contacts:

Deborah Cohen, Director of Registration, deborah.cohen@collegeofdietitians.org

and

Melanie Woodbeck, Registrar and Executive Director
registration@collegeofdietitians.org

Q2

Section 1 - During the reporting period (January 1st–December 31st, 2022), please indicate if your organization has introduced any changes in the following areas impacting your registration processes by clicking on each of the appropriate boxes below. Registration requirements either through regulation, by-law or policy.

Yes,

Description of change/improvement that would impact fair registration outcomes:

- A new policy was adopted, Policy 2-25 Suitability to Practise for Applicants, which sets out the process that will be followed and the criteria that will be considered by the College when determining an applicant's ability to practise dietetics safely, ethically, and competently. This new policy provides greater transparency for applicants on the type of information that may be collected (as applicable) during the application process.
- Policy 3-30: Assessing Currency for Applicants was revised to recognize graduate studies in dietetics, or a related area, completed within the preceding three years prior to the date of application, to demonstrate current dietetic knowledge, skills, and competence. Applicants demonstrating currency through completion of graduate programs are also required to submit a learning diary of all professional development activities completed within the preceding three years prior to the date of application. This policy change increases the options for applicants to demonstrate currency, especially those who have resigned from the College due to financial constraints while they complete additional graduate studies.
- Revisions to Policy 4-50: Language Proficiency were incorporated to comply with section 3, Language proficiency testing requirements, of the Registration Requirements Regulation under the Regulated Health Professions Act, 1991 (RHPA), that came into force on January 1, 2023. The policy now accepts all types of language proficiency tests approved under the Canadian Immigration and Refugee Protection Act, provided the applicant's test results are within the preceding two years before the date of their application, and the test results are at minimum levels specified in Policy 4-50. The policy revisions reduce the time and financial implications of repetitive language testing requirements for applicants who are also seeking immigration in Canada and lengthen the validity of the language test results.
- Revisions to Policy 5-30: Upgrading After Second Failure of the Canadian Dietetic Registration Examination (CDRE) provide a framework for applicants to develop an upgrading action plan that is based on their previous CDRE results and a self-assessment of learning needs. This revised upgrading approach strives to be empathetic and not overly prescriptive. It considers some of the challenges previously faced by applicants such as difficulty finding practicum supervisors and personal circumstances limiting access to academic and/or practicum upgrading (e.g., financial limitations, family commitments, etc.). An evaluation rubric has also been proposed to help streamline the Registration Committee's review and approval of an applicant's proposed

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Committee's review and approval of an applicant's proposed Action Plan for Upgrading After a Second Failure of the CDRE, and the Director of Registration's review of the evidence of completion of upgrading activities, prior to approving the applicant to reattempt the CDRE for a third and final time.

- The following revisions to Policy 6-10: Eligibility for Prior Learning Assessment and Recognition (PLAR) were incorporated to provide additional PLAR pathways for applicants, improve transparency, and reduce barriers to applicants seeking registration as a dietitian in Ontario:
 - i. Applicants may begin the College's PLAR process to write the Knowledge and Competence Assessment Tool (KCAT) exam if they have not yet completed practical training. Those who obtain a KCAT Level I result (demonstrating sufficient academic knowledge and competence) are then eligible to apply to accredited practical training programs in Ontario, as well as other accredited practicum programs in Canada that recognize a KCAT Level I result.
 - ii. Recognition of the World Education Services (WES) Gateway Program, which provides a means for individuals who have been displaced by adverse circumstances to have their academic credentials assessed. These applicants often have limited access to request their academic institutions send their transcripts directly to WES for assessment. The documents used for the WES Gateway Program credential evaluation come from the applicant and are not authenticated as done in a standard WES evaluation. If an applicant can demonstrate that they made attempts to obtain official documents but were unsuccessful due to personal circumstances, WES will conduct the Gateway Program assessment accordingly, and notes this on the evaluation report that is sent directly to CDO.
 - iii. To ensure consistency in the College's policies for acceptable language proficiency tests to demonstrate language proficiency, revisions to Policy 6-10 were made to align with the revisions articulated above in Policy 4-50: Language Proficiency.

Q3

No

Assessment of qualifications

Q4

No

Timelines for registration, decisions and/or responses

Q5

No

Registration and assessment fees

Q6

Resources for applicants

Yes,

Description of change/improvement that would impact fair registration outcomes:

- The information on the Applicant landing web page was simplified to include the timelines, contact information for inquiries, and the acceptability of all documentation electronically, including the application form.
- The KCAT web page was updated to provide information about the administration offered in 2022, updated technology requirements, and links to the updated KCAT Preparation Guide, with an updated list of references/resources. This information assists candidates to best prepare for the exam. It is publicly available on CDO's website, not just for candidates who are registered to take the KCAT.
- The PBA web page was updated to provide information about the hybrid option for remote/in-person PBA administration offered in 2022, updated technology requirements, and links to the updated PBA Preparation Guide. This information clearly communicates the choice for candidates to take the PBA online or in-person and provides a valuable resource for candidates to prepare for the exam. This information is publicly available on CDO's website, not just for candidates who are registered to take the PBA.
- The CDRE Preparation Guide is updated annually by the Alliance of Canadian Dietetic Regulatory Bodies. This resource is publicly available and posted on CDO's CDRE web page to help candidates prepare.

Q7

Changes to internal review or appeal process

No

Q8

Access by applicants to their records

No

Q9

Mutual recognition agreements

No

Q10

Training and resources for staff regarding registration

Yes,

Description of change/improvement that would impact fair registration outcomes:

The following educational sessions were attended in 2022 by the College's Registration Program staff to enhance interactions and communications with applicants and apply an equity, diversity, and inclusion lens to the College's registration policies and processes:

- Inclusive Leadership – CNAR and Canadian Centre for Diversity and Inclusion (CCDI)
- We Belong Here: Healing from Racial Micro-Inequities and Trauma in the Workplace – Bhasin Consulting Inc.
- CNAR Fireside Chat with Dr. Jane Ngobia
- Virtual Discussion, International Women's Day – CNAR
- Deconstructing Muslim Hate and Islamophobia in the Workplace – HRx
- Dismantling Structures to Support Diversity, Equity, and Inclusion – University Health Network
- It's okay to "Say Gay" in the Workplace: Examining Workplace Issues for the 2SLGBTQIA Community – Fasken
- Pride at Work: 2SLGBTQIA+ Inclusion in the Workplace – HRx
- A Deep Dive: Ask Us About Psychological Safety in the Workplace – Bhasin Consulting Inc.
- CDO's EDI-B Working Group - Education of how to conduct policy reviews using an EDI-B lens with Dr. Sukhera
- Session 1: Future Ancestors: Anti-Racism and Equity Workshop for Health Professionals – Future Ancestors
- Embracing Truth for Meaningful Reconciliation – HRx
- Session 2: Future Ancestors: Anti-Racism and Equity Workshop for Health Professionals – Future Ancestors
- Statistics Canada's virtual event: A Data Story – Seeing Everyone: Gender Diversity Data – Statistics Canada
- Diversity, Equity, and Inclusion Principles in Fair Registration Practices – Ontario Fairness Commissioner
- Rewards and Risks in Equity, Diversity, and Inclusion Work: Striking the Right Balance While Promoting EDI – Fasken
- Inclusive Work Environments for a Neurodiverse World – HRx
- Allyship: What Type of Ally Are You? – CCDI
- Indigenous Unsettling & Trauma Informed Practice Workshop - Sisco & Associates Consulting
- Interrupting the Barriers to Embracing Religious Inclusion in the Workplace — Bhasin Consulting Inc.

Q11

Relationship with third party service provider(s)

Yes,

Description of change/improvement that would impact fair registration outcomes:

Effective April 1, 2022, Dietitians of Canada, announced they would discontinue the provision of accreditation services for the Partnership for Dietetic Education and Practice (PDEP), citing challenges related to financial sustainability. The Alliance of Canadian Dietetic Regulatory Bodies (the Alliance), which is made up of all 10 provincial dietetic regulators, has selected EQual as the new third-party accreditation provider. EQual has a Council/Forum which is made up of representatives all its sponsoring organizations/regulators, including the Alliance. The forum provides a venue for information sharing and feedback on EQual policies and processes. Further details on how the adoption of a new accreditation provider was sought are outlined below in Q12.

Q12

Accreditation of educational programs

Yes,

Description of Change/Improvement that would impact Fair Registration Outcomes:

In partnership with the Alliance of Canadian Dietetic Regulatory Bodies, the College took a collaborative role to select a new accreditation provider, with the former provider could no longer deliver accreditation services. The College's Board of Directors approved the new accreditation provider (EQual/Accreditation Canada) in July 2022, with a transition period until August 31, 2023. The College relies on accreditation to ensure that graduates of accredited programs have met the standards for entry-level practise and are ready to deliver quality, high-quality, dietetic care. Recognition of accredited programs enables the College to register applicants much quicker as no further equivalence assessment is required.

Q13

Technological or digital improvements

Yes,

Description of Change/Improvement that would impact Fair Registration Outcomes:

- Upgraded the College's database.
- Changed credit card processing vendors.

Both changes noted above were completed to build in efficiencies for the Registration Program, streamline billing, reduce payment issues, and facilitate moving closer to a fully cloud-based platform for the future.

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Q14

Anti-racism and inclusion-based policies and practices

Yes,

Description of Change/Improvement that would impact Fair Registration Outcomes:

The College offers both its PLAR exams, the Knowledge and Competence Assessment Tool (KCAT), assessing academic competence, and the Performance Based Assessment (PBA), assessing practicum competence, via online remotely proctored processes. These online formats improve access for applicants to take the PLAR exams from their home countries, without having to incur the expense of traveling to Canada. The College also offers the PBA via a hybrid option whereby candidates can take the PBA exam in-person at the CDO office. The in-person option follows a similar process to the online format but provides candidates with the required space and technology needs. To date, since the online format was offered, candidates have not requested to take the KCAT in-person, but the exam vendor (Touchstone Institute) is amicable to facilitate this upon request.

Q15

Organizational structure

No

Q16

Contingency or continuity of operations plans

No

Q17

Documentation requirements for registration

No

Q18

English / French language proficiency testing

Yes,

Description of Change/Improvement that would impact Fair Registration Outcomes:

Revisions to Policy 4-50: Language Proficiency were incorporated to comply with section 3, Language proficiency testing requirements, of the Registration Requirements Regulation under the Regulated Health Professions Act, 1991 (RHPA), that came into force on January 1, 2023. In addition to the previously accepted language tests, the policy now also accepts the language proficiency tests approved under the Canadian Immigration and Refugee Protection Act: (English: CELPIP and IELTS General; French: TEF and TCF Canada) provided the applicant's test results are within the preceding two years before the date of their application, and the test results are at minimum levels specified in Policy 4-50. The policy revisions reduce the time and financial implications of repetitive language testing requirements for applicants who are also seeking immigration in Canada and lengthen the validity of the language test results.

Q19

Section 2 – If applicable, please list your organization's top three accomplishments during the reporting period that relate to fair registration practices.

1

By the end of 2022, the College was in compliance with the Registration Requirements Regulation under the RHPA that came into force on January 1, 2023. This included adherence to registration processing timelines, no requirement for Canadian Experience, and language proficiency.

2

Successful continued administration of both the PLAR Assessment exams (KCAT and PBA) via online-remotely-proctored processes.

3

Continued remote-work operations and acceptance of electronic documentation to facilitate efficient application and registration practices. This has also reduced the need for applicants to send hard-copy documentation to the College.

Q20

Section 3 – If applicable, please list the top three risks that impacted your organization’s ability to achieve better registration outcomes for applicants during the reporting period. Please also indicate the measures you have taken to mitigate the impacts of these risks.

1

Withdrawal of the previous accreditation provider - The College worked closely with the Alliance of Canadian Dietetic Regulatory Bodies to establish a new accreditation provider that was approved by CDO’s Board of Directors in July 2022. A transition period until August 31, 2023, was adopted and communications with the dietetic education programs are ongoing to facilitation onboarding.

2

Pause of Bridging Program at Toronto Metropolitan University (TMU), attributed to funding, for Internationally Educated Applicants - Mitigation Measure: CDO continues to liaise with faculty at TMU regarding continuation/remodeling of the program for sustainability. Provincial and Federal funding sources that CDO is aware of have been shared with TMU. CDO is also researching other dietetics bridging programs in Canada to determine the feasibility of establishing more options for bridging programs for applicants. However, the ability of candidates to retake the PLAR exams (KCAT and PBA) is not contingent on completion of bridging. Candidates can attempt up to three times and create their own learning plan based on a report of their knowledge and competency gaps.

Q21

Section 4 – Do you believe that you have a Canadian Experience Requirement (CER)? If so, please describe the applicant competencies that you seek to develop through this requirement in the comment box below CER: work experience or experiential training obtained in Canada.

No,
Other (please specify):
The College has a Prior Learning Assessment and Recognition process that assesses an applicant’s current knowledge and competence in comparison to the Canadian entry-to-practice standards. Eligibility for this process does not require Canadian experience.

Q22

QUANTITATIVE SECTION The following quantitative information is collected for the purpose of discerning statistical changes and trends related to a regulator’s membership, application volumes, licensure/certification results, and appeals year over year. Languages Indicate the languages in which you make available application materials and information about the application process.

English ,
French

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Q23	
Membership Data Demographics Data As of December 31, 2022, please indicate the number of members in each gender category identified below and the number of total members.	
	Total Male 135
	Total Female 4321
	Total Non-binary 0
	Gender not provided 0
	Overall Total 4456

Q24	
In relation to your members: Do you collect race-based data?	No

Q25	
Do you collect other identity-based or demographics data?	Yes,
	Other (please specify):
	Birth date, language(s) of dietetic services, location of first dietetic practise, working status in dietetics, volunteer work in dietetics, registration in other jurisdictions as a dietitian, registration in non-dietetic professions within and outside Ontario.

Q26	
Do you plan to collect race-based data in the future?	Yes

Q27	
Class of License/Certificate Data As of December 31, of the reporting year, please indicate the number of members under each class or license category as applicable.	
	Full/Independent Practice 4397
	Provisional/Limited License/Certificate 0
	Emergency License/Certificate 0
	All other classes 59
	Overall Total 4456

Q28	
Jurisdiction where members were initially trainedAs of December 31, of the reporting year, please indicate the membership type and total number of registered members for each category listed below.	
Ontario	3169
Other Canadian Provinces and Territories	883
USA	116
Other Countries	288
Multiple and/or Unspecified Jurisdiction	0
Total	4456

Q29

Please indicate the total number of registered members for the top 12 international countries or jurisdictions where these individuals obtained their initial education in the profession or trade.

1	India = 91
2	Iran = 54
3	Pakistan = 15
4	Lebanon = 14
5	United Kingdom = 13
6	Philippines = 11
7	Australia = 8
8	Columbia = 8
9	Brazil = 7
10	China = 6
11	South Africa = 5
12	Hong Kong, Israel, and Mexico = 4

Q30

Applications Data Demographics Data Indicate the number of applicants who filed an application between January 1 and December 31 of the reporting year, in each applicable category.

Total Male	18
Total Female	343
Total Non-binary	0
Gender not provided	1
Overall Total	362

Q31

In relation to the applications, you received: Do you collect race-based data?

No

Q32

Do you collect other identity-based or demographics data?

Yes,

If yes, please indicate the type: :
 Birth date, language(s) of dietetic services, location of first dietetic practice, working status in dietetics, registration in other jurisdictions as a dietitian, registration in non-dietetic professions within and outside Ontario.

Q33

Category of Applicants Number of applicants who voluntarily or involuntarily (through inactive and lapsed applications) withdrew from the application process between January 1 and December 31, 2022:

13

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Q34

Please indicate the total number of applicants from Ontario who filed an application between January 1 and December 31, 2022 for the following categories as applicable.

Number of Applicants	211
Number of Applicants Licensed/Certified	250
Average Time to Process Application in Weeks from First Point of Applicant Contact	26
Average Time to Process Application in Weeks from Receipt of all Required Documents	23

Q35

Please indicate the total number of applicants from Canadian provinces and territories (excluding Ontario) who filed an application between January 1 and December 31, 2022 for each of the following categories as applicable.

Number of applicants	20
Number of applicants fully licensed/certified	35
Average Time to Process Application in Weeks from First Point of Applicant Contact	29
Average Time to Process Application in Weeks from Receipt of all Required Documents	27

Q36

Please indicate the total number of certificate-to-certificate (labour mobility) applicants who filed an application between January 1 and December 31, 2022 for each of the categories as applicable.

Number of applicants	46
Number of applicants fully licensed/certified	42
Average Time to Process Application in Weeks from First Point of Applicant Contact	3
Average Time to Process Application in Weeks from Receipt of all Required Documents	2

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Q37

Please indicate the total number of applicants from international jurisdictions (not including USA) who filed an application between January 1 and December 31, 2022 for each of the categories as applicable.

Number of applicants	70
Number of applicants fully licensed/certified	18
Average Time to Process Application in Weeks from First Point of Applicant Contact	61
Average Time to Process Application in Weeks from Receipt of all Required Documents	60

Q38

Please indicate the total number of applicants from multiple and/or jurisdictions not specified who filed an application between January 1 and December 31, 2022 for each of the categories as applicable.

Number of applicants	15
Number of applicants fully licensed/certified	9
Average Time to Process Application in Weeks from First Point of Applicant Contact	33
Average Time to Process Application in Weeks from Receipt of all Required Documents	26

Q39

Please indicate the total number of applicants from accredited Canadian post-secondary institutions who filed an application between January 1 and December 31, 2022 for each of the categories as applicable.

Number of applicants	267
Number of applicants fully licensed/certified	181
Average Time to Process Application in Weeks from First Point of Applicant Contact	11
Average Time to Process Application in Weeks from Receipt of all Required Documents	11

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Q40

Please indicate the total number of applicants who re-registered after withdrawing from the application process between January 1 and December 31, 2022 for each of the categories as applicable.

Number of applicants	0
Number of applicants fully licensed/certified	0
Average Time to Process Application in Weeks from First Point of Applicant Contact	0
Average Time to Process Application in Weeks from Receipt of all Required Documents	0

Q41

Please provide any additional comments you may have for questions 33-41.

Q33:

Includes 8 File Closed: paid application fee, but did not submit documents in the required time frame due to file closure policy (involuntarily) and 5 Applicants withdrew Application after paying Application Fee (voluntarily).

Q34:

- While 250 General certificates were issued from Ontario applicants, an additional 161 Temporary certificates were issued which permits licensees to practise dietetics and use the dietitian title while they await to write the national licensing exam.
- The Average Time to Process Application in Weeks from First Point of Applicant Contact = 26 weeks for General registrants as they await to write/receive the results of the national licensing exam. The Average Time to Process Application in Weeks from First Point of Applicant Contact for Temporary registrants is 4.5 weeks.
- The Average Time to Process Application in Weeks from Receipt of all Required Documents = 23 for General registrants as they await to write/receive the results of the national licensing exam. The Average Time to Process Application in Weeks from Receipt of all Required Documents for Temporary registrants is 0.6 weeks.

Q35:

- While 35 General certificates were issued from other Canadian provinces (excluding Ontario), an additional 13 Temporary certificates were issued which permits licensees to practise dietetics and use the dietitian title while they await to write the national licensing exam.
- The Average Time to Process Application in Weeks from First Point of Applicant Contact = 29 weeks for General registrants as they await to write/receive the results of the national licensing exam. The Average Time to Process Application in Weeks from First Point of Applicant Contact for Temporary registrants is 3 weeks.
- The Average Time to Process Application in Weeks from Receipt of all Required Documents = 27 for General registrants as they await to write/receive the results of the national licensing exam. The Average Time to Process Application in Weeks from Receipt of all Required Documents for Temporary registrants is 0.23 weeks.

Q37:

- While 18 General certificates were issued from international jurisdictions (not including the USA), an additional 4 Temporary certificates were issued which permits licensees to practise dietetics and use the dietitian title while they await to write the national licensing exam.
- The Average Time to Process Application in Weeks from First Point of Applicant Contact = 60 weeks for General registrants as they await to write/receive the results of the national licensing exam. The Average Time to Process Application in Weeks from First Point of Applicant Contact for Temporary registrants is 53 weeks as it can take applicants significant time to gather their documentation.
- The Average Time to Process Application in Weeks from Receipt of all Required Documents = 60 for General registrants as they await to write/receive the results of the national licensing exam. The Average Time to Process Application in Weeks from Receipt of all Required Documents for Temporary registrants is 0.25 weeks.

Q38:

Responses to this question pertain to USA as there was no other section to specify these stats in the OFC Report.

- While 9 General certificates were issued from other Canadian provinces (excluding Ontario), an additional 7 Temporary certificates were issued which permits licensees to practise dietetics and use the dietitian title while they await to write the national licensing exam.
- The Average Time to Process Application in Weeks from First Point of Applicant Contact = 33 weeks for General registrants as they await to write/receive the results of the national licensing exam. The Average Time to Process Application in Weeks from First Point of Applicant Contact for Temporary registrants is 10 weeks.
- The Average Time to Process Application in Weeks from Receipt of all Required Documents = 26 for General registrants as they await to write/receive the results of the national licensing exam. The Average Time to Process Application in Weeks from Receipt of all Required Documents for Temporary registrants is 0.14 weeks.

Q39:

- While 181 General certificates were issued from applicants who completed accredited Canadian post-secondary institutions, an additional 167 Temporary certificates were issued which permits licensees to practise dietetics and use the dietitian title while they await to write the national licensing exam.
 - The Average Time to Process Application in Weeks from First Point of Applicant Contact = 11 weeks for General registrants as they await to write/receive the results of the national licensing exam. The Average Time to Process Application in Weeks from First Point of Applicant Contact for Temporary registrants is 3 weeks.
 - The Average Time to Process Application in Weeks from Receipt of all Required Documents = 11 for General registrants as they await to write/receive the results of the national licensing exam. The Average Time to Process Application in Weeks from Receipt of all Required Documents for Temporary registrants is 0.25 weeks.
-

Q42

Jurisdiction where applicants obtained their initial educationPlease indicate the total number of applicants for the top 12 international countries or jurisdiction where applicants obtained their initial education in the profession or trade.

1	India = 24
2	Lebanon = 8
3	Australia = 5
4	Iran = 3
5	Jordan = 3
6	China = 2
7	Hong Kong = 2
8	Jamaica = 2
9	Mexico = 2
10	Nepal = 2
11	Pakistan, South Africa, Sri Lanka, and Turkiye = 2
12	Brazil, Egypt, Italy, Kenya, New Zealand, Nigeria, Saudi Arabia, Trinidad and Tobago, United Kingdom = 1

Q43

Processing Time As of December 31, 2022, how many full licenses/certificates did your organization issue?

354

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Q44		121
Please indicate the total number of applicants who received full licensure/certification between January 1 and December 31, 2022, according to the following timelines.	0 – less than 3 months	121
	3 months – less than 6 months	108
	6 months – less than 12 months	103
	12 months – less than 18 months	15
	18 months – less than 24 months	2
	24 months and greater	5

Q45

Age of Active Applications As of December 31, 2022 what were the total number of active applications in your case inventory?

23

Q46		19
Please provide a breakdown (and total) of active applications according to the length of time (age) that they have been open.	0 – less than 3 months	19
	3 months – less than 6 months	1
	6 months – less than 12 months	3
	12 months – less than 18 months	0
	18 months – less than 24 months	0
	24 months and greater	0
	TOTAL	23

Q47		161
Other Licenses/Certificates of Registration Processed Please indicate the number of applicants who were issued an alternative class of license* that your organization processed in the reporting year (January 1- December 31, 2022). Enter the data by the jurisdiction where applicants were initially trained in the profession, i.e. before they were granted use of the protected title or professional designation in Ontario.* An alternative class of license/certificate enables the holder to practice with limitations, but additional requirements must be met for the member to be fully licensed/certified.	Ontario	161
	Other Canadian Provinces and Territories	13
	Certificate to Certificate (Labour Mobility)	0
	USA	7
	Other International	4
	Multiple and/or Unspecified Jurisdictions	0
	TOTAL	185

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Q48	Ontario	0
Other Licenses/Certificates of Registration Processed Please indicate the number of applications, If applicable, who were issued an emergency license/certificate that your organization processed in the reporting year (January 1-December 31, 2022). Enter the data by the jurisdiction where applicants were initially trained in the profession, i.e. before they were granted use of the protected title or professional designation in Ontario.	Other Canadian Provinces and Territories	0
	Certificate to Certificate (Labour Mobility)	0
	USA	0
	Other International	0
	Multiple and/or Unspecified Jurisdictions	0
	TOTAL	0

Q49	Ontario	0
Other Licenses/Certificates of Registration Processed Please indicate the number of Provisional license/certificate or alternative class of license/certificate holders who were fully licensed/certified by your organization which were processed in the reporting year (January 1-December 31, 2022). Enter the data by the jurisdiction where applicants were initially trained in the profession, i.e. before they were granted use of the protected title or professional designation in Ontario.	Other Canadian Provinces and Territories	0
	Certificate to Certificate (Labour Mobility)	0
	USA	0
	Other International	0
	Multiple and/or Unspecified Jurisdictions	0
	TOTAL	0

Q50	Ontario	7
Number of Reviews and Appeals Processed State the number of reviews and appeals that your organization processed in the reporting year (January 1-December 31, 2022). For applicants who were subject to an internal review or who were referred to a statutory committee of your governing council, such as a Registration Committee. Enter the data by the jurisdiction where applicants were initially trained in the profession, i.e. before they were granted use of the protected title or professional designation in Ontario.	Other Canadian Provinces	0
	USA	0
	Other Countries	11
	Multiple and/or Unspecified Countries	0
	TOTAL	18

Q51	Ontario	5
State the number of reviews and appeals that your organization processed in the reporting year (January 1-December 31, 2022). For applicants who initiated an appeal of a registration decision. Enter the data by the jurisdiction where applicants were initially trained in the profession, i.e. before they were granted use of the protected title or professional designation in Ontario.	Other Canadian Provinces	0
	USA	0
	Other Countries	0
	Multiple and/or Unspecified Countries	0
	TOTAL	0

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Q52

State the number of reviews and appeals heard in the reporting year (January 1-December 31, 2022). Enter the data by the jurisdiction where applicants were initially trained in the profession, i.e. before they were granted use of the protected title or professional designation in Ontario.

Ontario	5
Other Canadian Provinces	0
USA	0
OtherCountries	0
Multiple and/or Unspecified Countries	0
TOTAL	0

Q53

State the number of registration decisions changed following an appeal and/or review that your organization processed in the reporting year (January 1-December 31, 2022). Enter the data by the jurisdiction where applicants were initially trained in the profession, i.e. before they were granted use of the protected title or professional designation in Ontario.

Ontario	0
Other Canadian Provinces	0
USA	0
OtherCountries	0
Multiple and/or Unspecified Countries	0
TOTAL	0

Q54

List the top three reason for appeals (by percentage) of a registration decision

- | | |
|---|--|
| 1 | Extraordinary, unforeseen, personal, and not preexisting circumstances that arise on the day of the Exam = 100% |
|---|--|
-

Q55

List the top five reasons (by percentage) for not Issuing a License/Certification to Internationally Trained Individuals

- | | |
|---|---|
| 1 | Credential Assessment did not demonstrate evidence of a program of academic and practical training that is substantially equivalent to Canadian entry-level standards (do not admits) = 56% (n=10) |
| 2 | No Authorization to Work in Canada = 44% (n=8) |
-

Q56

List the top Five Reasons (by percentage) for not Issuing a License/Certification to Canadian Graduates

- | | |
|---|--|
| 1 | Unable to demonstrate currency = 33% (n=1) |
| 2 | No authorization to work in Canada (This includes international students who came to Canada to study but no authorization to work, counting as Canadian Grad because they completed both academic and practical training in Canada) = 67% (n=2) |
-

Q57

Respondent skipped this question

Please provide any additional comments you may have:
